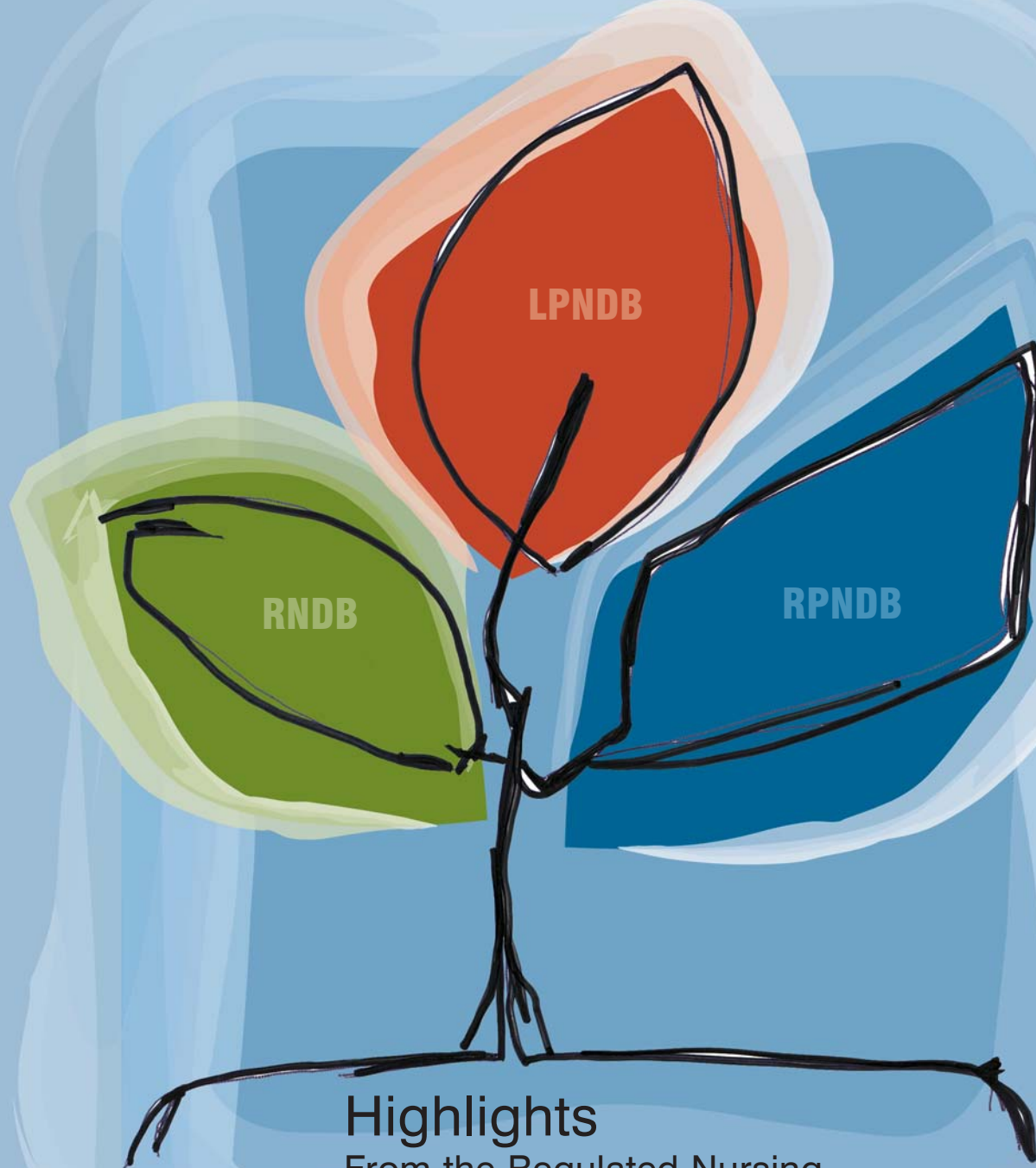


2005



Highlights
From the Regulated Nursing
Workforce in Canada, 2005

N u r s i n g D a t a b a s e s



Canadian Institute
for Health Information

Institut canadien
d'information sur la santé

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Highlights From the Regulated Nursing Workforce in Canada, 2005

Table of Contents

Preface	i
Acknowledgements	iii
Introduction	1
The Regulated Nursing Workforce in Canada	3
National Highlights.....	3
Canada Nursing Workforce Profile.....	5
Provincial and Territorial Highlights	7
Newfoundland and Labrador.....	8
Prince Edward Island.....	13
Nova Scotia.....	18
New Brunswick.....	23
Quebec.....	28
Ontario.....	33
Manitoba.....	40
Saskatchewan.....	45
Alberta.....	50
British Columbia.....	55
Northern Territories.....	60
Methodological Notes.....	68
General Notes.....	68
Analytical Methods.....	69
CIHI Products and Services.....	75
Nursing Workforce Publications.....	75
Request Services.....	76
Summary Tables.....	77
Appendix A—Health Region Peer Groups, Canada, 2005	A-1
Appendix B—Nursing Contact Information	B-1
Appendix C—List of Data Tables Available on the CIHI Website.....	C-1

Highlights From the Regulated Nursing Workforce in Canada, 2005

List of Summary Tables

A. Summary	Total Number of Nursing Registrations by Province/Territory of Registration, Canada, 2005.....	78
B. Summary	Regulated Nursing Workforce by Employment Status and Province/Territory of Registration, Canada, 2005	80
C. Summary	Regulated Nursing Workforce by Place of Work and Province/Territory of Registration, Canada, 2005	82
D. Summary	Regulated Nursing Workforce by Area of Responsibility and Province/Territory of Registration, Canada, 2005	84
E. Summary	Regulated Nursing Workforce by Position and Province/Territory of Registration, Canada, 2005	86
F. Summary	Regulated Nursing Workforce by Multiple Employment Status and Province/Territory of Registration, Canada, 2005	88
G. Summary	Regulated Nursing Workforce by Sex and Province/Territory of Registration, Canada, 2005	90
H. Summary	Regulated Nursing Workforce by Location of Graduation and Province/Territory of Registration, Canada, 2005	92
I. Summary	Regulated Nursing Workforce by Years Since Graduation and Province/Territory of Registration, Canada, 2005	94
J. Summary	Regulated Nursing Workforce by Age Group and Province/Territory of Registration, Canada, 2005	96
K. Summary	Regulated Nursing Workforce by Average Age and Province/Territory of Registration, Canada, 2005	98
L. Summary	Regulated Nursing Workforce by Initial Education in Nursing Discipline and Province/Territory of Registration, Canada, 2005	100
M. Summary	Regulated Nursing Workforce by Highest Education in Nursing Discipline and Province/Territory of Registration, Canada, 2005	102

Preface

The Canadian Institute for Health Information (CIHI) collects and analyzes information on health and health care in Canada and makes it publicly available. Canada's federal, provincial and territorial governments created CIHI as a not-for-profit, independent organization dedicated to forging a common approach to Canadian health information. CIHI's goal: to provide timely, accurate and comparable information. CIHI's data and reports inform health policies, support the effective delivery of health services and raise awareness among Canadians of the factors that contribute to good health.

To meet this mandate, CIHI's core functions include the coordination and promotion of national health information standards and health indicators, the development and management of health databases and registries, the funding and facilitation of population health research and analysis, the coordination and development of education sessions and conferences, and the production and dissemination of health information research and analysis.

Any questions or requests regarding this publication or the Regulated Nurse Databases should be directed to:

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CIHI would also like to thank the following associations/colleges/councils, without their effort, commitment and collaboration, a national nurses database could not exist:

- Association of Registered Nurses of Newfoundland and Labrador;
- Association of Registered Nurses of Prince Edward Island;
- College of Registered Nurses of Nova Scotia;
- Nurses Association of New Brunswick / Association des infirmières et infirmiers du Nouveau Brunswick;
- Ordre des infirmières et infirmiers du Québec;
- College of Nurses of Ontario / Ordre des infirmières et infirmiers de l'Ontario;
- College of Registered Nurses of Manitoba;
- Saskatchewan Registered Nurses' Association;
- College & Association of Registered Nurses of Alberta;
- College of Registered Nurses of British Columbia;
- Yukon Registered Nurses Association;
- Registered Nurses Association of the Northwest Territories and Nunavut;
- Council for Licensed Practical Nurses of Newfoundland and Labrador;
- Prince Edward Island Licensed Practical Nurses Registration Board;
- College of Licensed Practical Nurses of Nova Scotia;
- Association of New Brunswick Licensed Practical Nurses / Association des infirmières et infirmiers auxiliaires du Nouveau-Brunswick;
- Ordre des infirmières et infirmiers auxiliaires du Québec;
- College of Nurses of Ontario / Ordre des infirmières et infirmiers de l'Ontario;
- College of Licensed Practical Nurses of Manitoba;
- Saskatchewan Association of Licensed Practical Nurses;
- College of Licensed Practical Nurses of Alberta;
- College of Licensed Practical Nurses of British Columbia;

- Yukon Licensed Practical Nurses, Yukon Government;
- Northwest Territories Licensed Practical Nurses, Department of Health and Social Services, Government of Northwest Territories;
- College of Registered Psychiatric Nurses of Manitoba;
- Registered Psychiatric Nurses Association of Saskatchewan;
- College of Registered Psychiatric Nurses of Alberta;
- College of Registered Psychiatric Nurses of British Columbia;
- Canadian Nurses Association; and
- Health Canada.

Please note that the analyses and conclusions in the present document do not necessarily reflect those of the individuals or organizations mentioned above.

Introduction

The Health Human Resources team of the Canadian Institute for Health Information (CIHI) is pleased to present *Highlights from the Regulated Nursing Workforce in Canada, 2005*. This document is a companion to the *Workforce Trends of Regulated Nurses in Canada* series of publications.

The *Workforce Trends* series organizes and presents data by nursing profession, with separate publications for each of the licensed practical nurse (LPN), registered nurse (RN) and registered psychiatric nurse (RPN) workforces. This publication, in contrast, organizes and presents data by province or territory.

CIHI developed this new format to better meet the needs of stakeholders who prefer to see information from all the nursing professions in a single jurisdiction. For each province and territory, therefore, CIHI highlights current trends in the nursing workforces and provides separate LPN, RN and RPN profiles.

This document centralizes some of the summary information previously duplicated in each *Workforce Trends* publication and also presents a partial look at the Health Human Resource workforce of Canada's provincial and territorial health regions.

We hope this format proves a useful companion to the *Workforce Trends* publications, and look forward to readers' feedback.

Questions or comments may be directed to:

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The Regulated Nursing Workforce in Canada

The 2005 data year marks the first time CIHI has developed a companion publication to organize nursing data by province and territory. This is also the third time in which CIHI has simultaneously released the latest licensed practical nurse (LPN), registered nurse (RN) and registered psychiatric nurse statistics (RPN).

National Highlights

Supply Trends of the Regulated Nursing Workforce

- The number of registrations submitted for nursing practice in Canada (including both employed and unemployed regulated nurses) increased 1.8% from 2004 to 2005, from 339,858 to 345,822. These totals include RN, LPN and RPN registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 2.0%, from 315,121 to 321,590.
- The 2005 regulated nursing workforce included 268,376 RNs representing 77.6% of the total, 72,419 (20.9%) LPNs and 5,027 (1.5%) RPNs.

Demographic Trends of the Regulated Nursing Workforce

- The proportion of males in the nursing workforce increased from 6.0% in 2004 to 6.1% in 2005. Among the nursing professions, 5.6% of the RN workforce, 6.8% of the LPN workforce and 22.6% of the RPN workforce is male.
- The average age of regulated nurses was 44.7 years in 2005, a slight increase from 44.6 years in 2004.
- The age group of 50–54 years was the largest in 2005, accounting for 17.4% of the entire regulated nursing workforce.

Education Trends of the Regulated Nursing Workforce

- Foreign-trained nurses accounted for 6.9% (20,787) of the regulated nursing workforce in 2005, a slight increase from 6.7% in 2004. The most common countries of graduation were the Philippines (29.0% of all foreign-trainees), the United Kingdom (20.8%) and the United States (6.6%).
- Educational preparation varies among the three regulated nursing professions. In 2005, 34.0% of the RN workforce had obtained a baccalaureate, master's or doctorate as their highest education in registered nursing.
- For the 2005 nursing workforce, the average age at the time of initial graduation was 24.6 years. This compares to average ages at graduation of 24.2 years for the RN workforce, 26.1 years for the LPN workforce and 25.2 years for the RPN workforce.

Employment Trends of the Regulated Nursing Workforce

- Excluding “status unknown” figures, the full-time employment rate increased slightly from 53.5% to 53.8% between 2004 and 2005. The part-time employment rate decreased from 34.9% to 33.8%, while the casual employment rate increased from 11.6% to 12.4%.
- The proportion of the nursing workforce with multiple employers increased from 12.8% in 2004 to 14.1% in 2005.
- From 2004 to 2005, the proportion of the nursing workforce in the hospital sector decreased from 60.6% to 59.9%, while the proportion in the nursing home/long-term care sector increased to 17.4% and the proportion in the community health sector decreased slightly from 12.4% to 12.3%. These trends were not consistent for all three regulated nursing professions.
- In 2005, 6.1% of the regulated nursing workforce were employed as managers. This includes 7.2% of the RN workforce, 1.3% of the LPN workforce and 12.2% of the RPN workforce.

Mobility Trends of the Regulated Nursing Workforce

- Excluding nurses who did not state their “Location of Graduation,” 93.1% of regulated nurses employed in Canada in 2005 graduated from a Canadian nursing program and 6.9% graduated from a foreign program.
- The regulated nursing workforces of British Columbia (13.5%) and Ontario (10.1%) had the highest concentration of foreign-trained regulated nurses in 2005.
- Amongst the provinces, British Columbia (26.2%), Alberta (23.8%) and Prince Edward Island (24.4%) had the highest proportion of Canadian graduates from other provinces. Between foreign graduates and graduates from other Canadian jurisdictions, almost 40% (39.6%) of British Columbia’s regulated nursing workforce did not graduate in British Columbia.

Canada Nursing Workforce Profile

		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		251,675		64,951		4,964	
Sex	Male	14,007	5.6	4,422	6.8	1,120	22.6
	Female	237,668	94.4	60,529	93.2	3,844	77.4
Average Age	Years	44.7		44.3		47.0	
Age Breakdown	< 35 Years	50,282	20.0	13,647	21.0	600	12.1
	35–49 Years	108,096	43.0	27,905	43.0	2,186	44.0
	50 Years +	93,286	37.1	23,396	36.0	2,154	43.4
	Not Stated	11	0.0	3	<0.1	24	0.5
Employment Status	Full-Time	137,028	54.4	30,215	46.5	1,995	40.2
	Part-Time	82,222	32.7	23,395	36.0	797	16.1
	Casual	28,043	11.1	10,754	16.6	187	3.8
	Employed—Status Unknown	4,382	1.7	587	0.9	1,985	40.0
Place of Work	Hospital	157,489	62.6	30,164	46.4	2,017	40.6
	Community Health Agency	33,419	13.3	4,220	6.5	1,151	23.2
	Nursing Home/LTC Facility	28,965	11.5	25,075	38.6	1,082	21.8
	Other Place of Work	28,369	11.3	3,980	6.1	669	13.5
	Not Stated	3,433	1.4	1,512	2.3	45	0.9
Area of Responsibility	Direct Care	214,549	85.2	62,408	96.1	4,461	89.9
	Administration/Educ./Research	26,330	10.5	904	1.4	426	8.5
	Not Stated	10,796	4.3	1,639	2.5	77	1.6
Position	Managerial Positions	17,483	6.9	810	1.2	600	12.1
	Staff/Community Health Nurse	192,816	76.9	58,494	90.1	3,897	78.5
	Other Positions	32,953	13.1	4,199	6.5	416	8.4
	Not Stated	8,423	3.3	1,448	2.2	51	1.0
Multiple Employment Status	Single Employer	216,480	86.0	54,731	84.3	3,930	79.2
	Multiple Employers	34,039	13.5	9,971	15.4	1,007	20.3
	Not Stated	1,156	0.5	249	0.4	27	0.5
Highest Education in Nursing Discipline	Diploma	166,004	66.0	64,951	100.0	4,707	94.8
	Baccalaureate	79,306	31.5	0	0.0	241	4.9
	Master's/Doctorate	6,348	2.5	0	0.0	16	0.3
	Not Stated	17	<0.1	0	0.0	0	0.0
Location of Graduation	Canadian-Trained	230,286	91.5	46,641	71.8	4,537	91.4
	Foreign-Trained	19,230	7.6	1,215	1.9	342	7.3
	Not Stated	2,159	0.9	17,095	26.3	85	1.7

See Notes for Canada Nursing Workforce Profile presented on the following page.

Source: Nursing Databases, Canadian Institute for Health Information.

Notes for Canada Nursing Workforce Profile

- <0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.
- Data include all nurses (registered nurses, licensed practical nurses and registered psychiatric nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- RN data does not include nurse practitioners (NPs) registered in the provinces of New Brunswick and Saskatchewan; information on NPs registered in New Brunswick and Saskatchewan are reported in the CIHI report *The Regulation and Supply of Nurse Practitioners in Canada: 2006 Update*.
- RN data from the Yukon, Northwest Territories and Nunavut include interprovincial duplicates employed in nursing.
- For 2005, *Multiple Employment Status* for all RNs in the Northwest Territories and Nunavut was defaulted to "Not Stated."
- In 2005, British Columbia defaulted all RPNs to "Employed—Status Unknown."
- Quebec does not submit LPN data for *Location of Graduation*.
- The *Employment Status* of all RNs of the Northwest Territories and Nunavut in 2005 was defaulted to "Employed—Status Unknown."
- Northwest Territories and Nunavut RN data are combined for 2005.
- Nunavut LPN data is excluded from the Canada total.
- LPN Newfoundland and Labrador *Location of Graduation* data is currently under review by CIHI and CLPNNL; data may be revised in future publications.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies. Additional methodological information is available upon request to nursing@cihi.ca.

Provincial and Territorial Highlights

This section highlights the nursing workforce in each of Canada's provinces and territories. The unique composition of each province and territory's workforce becomes evident through the analysis presented here.

Included in this section are:

- Provincial and territorial nursing workforce highlights;
- Provincial and territorial nursing workforce profiles;
- Maps illustrating designated health regions; and
- An analysis of the nursing workforce, employed in direct care, per 100,000 population by provincial and territorial health region.

Provincial and territorial analysis by health region has been integrated into this CIHI publication as a result of increasing demand for health information at a regional level.

"Health regions are legislated administrative areas defined by provincial ministries of health. These administrative areas represent geographic areas of responsibility for hospital boards or regional health authorities. Health regions, being provincial administrative areas, are subject to change." (Statistics Canada, 2005)

The health regions boundaries presented in this publication are those defined in the Statistics Canada report *Health Regions: Boundaries and Correspondence with Census Geography* (2006).

Newfoundland and Labrador

Provincial Highlights

- The number of registrations submitted for nursing practice in Newfoundland and Labrador (including both employed and unemployed regulated nurses) increased slightly (0.8%) since 2004 from 8,252 to 8,315. These totals include registered nurse and licensed practical nurse registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased slightly (0.4%) from 8,162 to 8,192.
- The average age of regulated nurses in Newfoundland and Labrador was 42.7 years in 2005; this is an increase from 41.9 years in 2003.
- The number of full-time regulated nurses in Newfoundland and Labrador decreased from 66.9% to 65.4% since 2004 (this does not include nurses with employment status unknown).
- Of the registered nurses employed in Newfoundland and Labrador, the percentage of foreign-trained registered nurses remained the same as in 2004 at 1.9%. Of the Canadian-trained registered nurses, over 95.2% were educated in Newfoundland and Labrador, 2.0% in Ontario and 1.4% in Nova Scotia.
- Of the 7,184 graduates of Newfoundland and Labrador registered nursing programs employed in Canada in 2005, 70.9% were employed in Newfoundland and Labrador. An additional 8.7% were employed in Ontario, 6.7% in Nova Scotia and 6.2% in Alberta.

Newfoundland and Labrador Nursing Workforce Profile

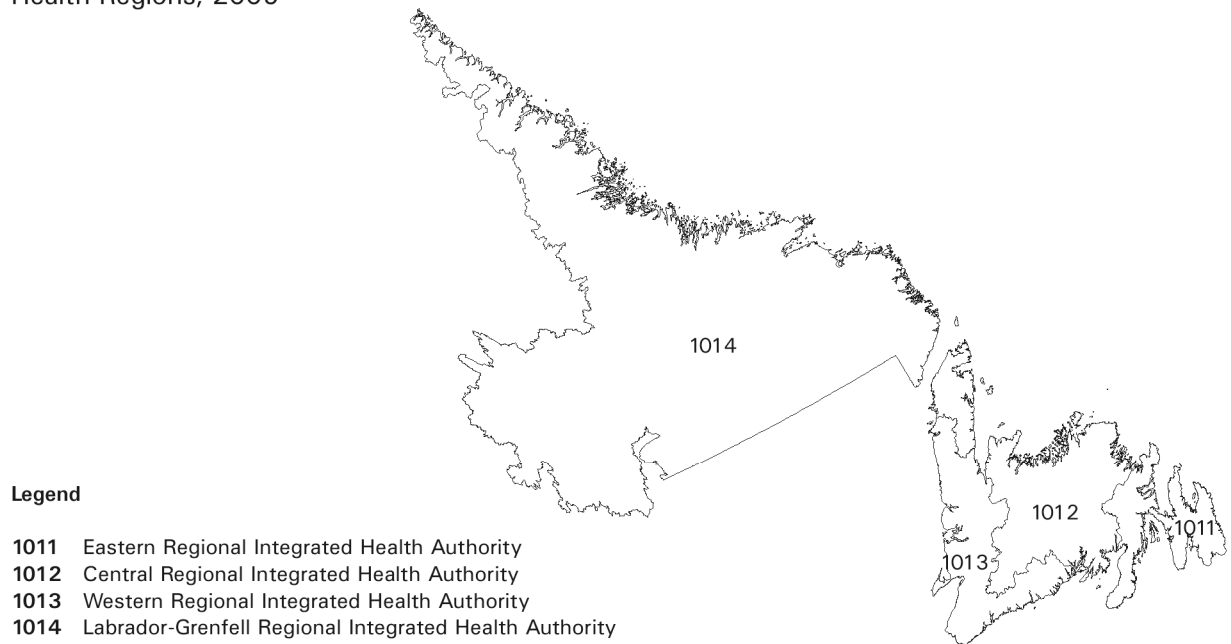
		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		5,496		2,696		-	-
Sex	Male	244	4.4	344	12.8	-	-
	Female	5,252	95.6	2,352	87.2	-	-
Average Age	Years	41.9		44.4		-	-
Age Breakdown	< 35 Years	1,337	24.3	447	16.6	-	-
	35–49 Years	2,801	51.0	1,347	50.0	-	-
	50 Years +	1,358	24.7	902	33.5	-	-
	Not Stated	0	0.0	0	0.0	-	-
Employment Status	Full-Time	3,853	70.1	1,506	55.9	-	-
	Part-Time	979	17.8	181	6.7	-	-
	Casual	664	12.1	1,009	37.4	-	-
	Employed—Status Unknown	0	0.0	0	0.0	-	-
Place of Work	Hospital	3,793	69.0	1,161	43.1	-	-
	Community Health Agency	614	11.2	63	2.3	-	-
	Nursing Home/LTC Facility	607	11.0	1,423	52.8	-	-
	Other Place of Work	462	8.4	38	1.4	-	-
	Not Stated	20	0.4	11	0.4	-	-
Area of Responsibility	Direct Care	4,874	88.7	2,630	97.6	-	-
	Administration/Educ./Research	600	10.9	*	*	-	-
	Not Stated	22	0.4	**	**	-	-
Position	Managerial Positions	580	10.6	0	0.0	-	-
	Staff/Community Health Nurse	4,369	79.5	2,568	95.3	-	-
	Other Positions	526	9.6	122	4.5	-	-
	Not Stated	21	0.4	6	0.2	-	-
Multiple Employment Status	Single Employer	4,978	90.6	2,696	100.0	-	-
	Multiple Employers	502	9.1	0	0.0	-	-
	Not Stated	16	0.3	0	0.0	-	-
Highest Education in Nursing Discipline	Diploma	3,788	68.9	2,696	100.0	-	-
	Baccalaureate	1,594	29.0	0	0.0	-	-
	Master's/Doctorate	113	2.1	0	0.0	-	-
	Not Stated	1	<0.1	0	0.0	-	-
Location of Graduation	Canadian-Trained	5,390	98.1	1,948	72.3	-	-
	Foreign-Trained	103	1.9	0	0.0	-	-
	Not Stated	3	0.1	748	27.7	-	-

See Notes for Newfoundland and Labrador Nursing Workforce Profile on page 12.

Source: Nursing Databases, Canadian Institute for Health Information.

Newfoundland and Labrador Regional Integrated Health Authorities

Newfoundland and Labrador
Health Regions, 2005



Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Newfoundland and Labrador—Nursing Workforce by Health Region

Newfoundland and Labrador Regional Integrated Health Authorities				Registered Nurses		Licensed Practical Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Population	Direct Care Counts	Per 100,000 Population	Counts	Per 100,000 Population
C	1011	Eastern Regional Integrated Health Authority	297,548	3,143	1,056	1,450	487	4,593	1,544
I	1012	Central Regional Integrated Health Authority	99,642	698	701	568	571	1,267	1,271
I	1013	Western Regional Integrated Health Authority	81,092	728	898	464	572	1,192	1,470
H	1014	Labrador-Grenfell Regional Integrated Health Authority	38,745	296	764	148	382	444	1,146
		Outside of Jurisdiction		9		0		9	
		Newfoundland and Labrador (Direct Care)	516,875	4,874	943	2,630	509	7,496	1,450
		Newfoundland and Labrador (Total Workforce)	516,875	5,496	1,063	2,696	522	8,192	1,585
		Canada	32,040,292	251,675	785	64,951	203	321,590	1,004

See Notes for Newfoundland and Labrador—Nursing Workforce by Health Region on page 12.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada—Demography Division and Statistics Canada's *Health Region Peer Groups* (2002 and 2005).

Notes for Newfoundland and Labrador Nursing Workforce Profile

- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- - Data are not applicable or do not exist.
- <0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.
- LPN Newfoundland and Labrador *Location of Graduation* data is currently under review by CIHI and CLPNNL; data may be revised in future publications.
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes for Newfoundland and Labrador—Nursing Workforce by Health Region

- *Outside of Jurisdiction* includes nurses with a postal code located outside of the province or territory of analysis.
- The Canada *All Nurse* counts include Registered Nurses (251,675), Licensed Practical Nurses (64,951) and Registered Psychiatric Nurses (4,964).
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

Prince Edward Island

Provincial Highlights

- The number of registrations submitted for nursing practice in Prince Edward Island (including both employed and unemployed regulated nurses) increased 3.2% since 2004. These totals include registered nurse and licensed practical nurse registrations; and do not include nurse practitioners.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 2.2%, from 2,005 to 2,049.
- The average age of regulated nurses in Prince Edward Island was 45.4 years in 2005; this is an increase from 44.6 years in 2003.
- The number of full-time regulated nurses in Prince Edward Island increased slightly from 49.2% to 49.8% since 2004 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in Prince Edward Island, the percentage of foreign-trained regulated nurses increased slightly from 1.6% in 2004 to 1.7% in 2005. Of the Canadian-trained regulated nurses, over 75.2% were educated in Prince Edward Island, 8.4% in Nova Scotia and 6.5% in New Brunswick.
- Of the 1,944 graduates of Prince Edward Island nursing programs employed in Canada in 2005, 77.8% were employed in Prince Edward Island. An additional 6.6% were employed in Nova Scotia, 5.0% in Ontario and 4.0% Alberta.

Prince Edward Island Nursing Workforce Profile

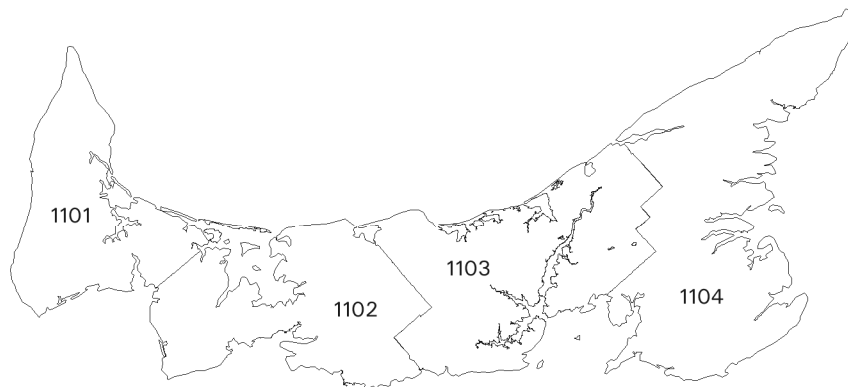
		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		1,443		606		-	-
Sex	Male	38	2.6	51	8.4	-	-
	Female	1,405	97.4	555	91.6	-	-
Average Age	Years	45.6		45.0		-	-
Age Breakdown	< 35 Years	250	17.3	97	16.0	-	-
	35–49 Years	614	42.6	287	47.4	-	-
	50 Years +	577	40.0	222	36.6	-	-
	Not Stated	2	0.1	0	0.0	-	-
Employment Status	Full-Time	770	53.4	250	41.3	-	-
	Part-Time	532	36.9	236	38.9	-	-
	Casual	140	9.7	120	19.8	-	-
	Employed—Status Unknown	1	0.1	0	0.0	-	-
Place of Work	Hospital	857	59.4	296	48.8	-	-
	Community Health Agency	169	11.7	16	2.6	-	-
	Nursing Home/LTC Facility	222	15.4	250	41.3	-	-
	Other Place of Work	195	13.5	43	7.1	-	-
	Not Stated	0	0.0	1	0.2	-	-
Area of Responsibility	Direct Care	1,275	88.4	603	99.5	-	-
	Administration/Educ./Research	168	11.6	*	*	-	-
	Not Stated	0	0.0	*	*	-	-
Position	Managerial Positions	211	14.6	7	1.2	-	-
	Staff/Community Health Nurse	1,074	74.4	**	**	-	-
	Other Positions	158	10.9	**	**	-	-
	Not Stated	0	0.0	1	0.2	-	-
Multiple Employment Status	Single Employer	1,307	90.6	483	79.7	-	-
	Multiple Employers	136	9.4	123	20.3	-	-
	Not Stated	0	0.0	0	0.0	-	-
Highest Education in Nursing Discipline	Diploma	928	64.3	606	100.0	-	-
	Baccalaureate	486	33.7	0	0.0	-	-
	Master's/Doctorate	29	2.0	0	0.0	-	-
	Not Stated	0	0.0	0	0.0	-	-
Location of Graduation	Canadian-Trained	1,409	97.6	**	**	-	-
	Foreign-Trained	32	2.2	*	*	-	-
	Not Stated	2	0.1	0	0.0	-	-

See Notes for Prince Edward Island Nursing Workforce Profile on page 17.

Source: Nursing Databases, Canadian Institute for Health Information.

Prince Edward Island Health Regions

Prince Edward Island
Health Regions, 2005



Legend

- 1101 West Prince Health Region
- 1102 East Prince Health Region
- 1103 Queens Health Region
- 1104 Kings Health Region

Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Prince Edward Island—Nursing Workforce by Health Region

Prince Edward Island				Registered Nurses		Licensed Practical Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Population	Direct Care Counts	Per 100,000 Population	Counts	Per 100,000 Population
I	1101	West Prince Health Region	14,508	81	558	49	338	130	896
C	1102	East Prince Health Region	33,584	330	983	88	262	418	1,245
A	1103	Queens Health Region	68,392	684	1,000	397	580	1,081	1,581
D	1104	Kings Health Region	21,380	162	758	68	318	230	1,076
		Outside of Jurisdiction		18		1		19	
		Prince Edward Island (Direct Care)	137,744	1,275	926	603	438	1,859	1,350
		Prince Edward Island (Total Workforce)	137,744	1,443	1,048	606	440	2,049	1,488
		Canada	32,040,292	251,675	785	64,951	203	321,590	1,004

See Notes for Prince Edward Island—Nursing Workforce by Health Region on page 17.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada—Demography Division and Statistics Canada's *Health Region Peer Groups* (2002 and 2005).

Notes for Prince Edward Island Nursing Workforce Profile

- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- - Data are not applicable or do not exist.
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes for Prince Edward Island—Nursing Workforce by Health Region

- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada *All Nurse* counts include Registered Nurses (251,675), Licensed Practical Nurses (64,951) and Registered Psychiatric Nurses (4,964).
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

Nova Scotia

Provincial Highlights

- The number of registrations submitted for nursing practice in Nova Scotia (including both employed and unemployed regulated nurses) increased 1.3% since 2004, from 12,071 to 12,227. These totals include registered nurse and licensed practical nurse registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 1.7%, from 11,660 to 11,860.
- The average age of regulated nurses in Nova Scotia was 45.1 years in 2005; this is an increase from 44.2 years in 2003.
- The number of full-time regulated nurses in Nova Scotia remained at 58.9% in 2005 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in Nova Scotia, the percentage of foreign-trained regulated nurses was 1.8% in 2005, the same as 2004. Of the Canadian-trained regulated nurses, over 82.8% were educated in Nova Scotia, 4.6% in Newfoundland and Labrador and 4.3% Ontario.
- Of the 12,081 graduates of Nova Scotia nursing programs employed in Canada in 2005, 80.0% were employed in Nova Scotia. An additional 7.2% were employed in Ontario, 3.3% in Alberta and 3.0% in British Columbia.

Nova Scotia Nursing Workforce Profile

		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		8,733		3,127		-	-
Sex	Male	286	3.3	159	5.1	-	-
	Female	8,447	96.7	2,968	94.9	-	-
Average Age	Years	45.5		44.1		-	-
Age Breakdown	< 35 Years	1,305	14.9	597	19.1	-	-
	35–49 Years	4,240	48.6	1,537	49.2	-	-
	50 Years +	3,188	36.5	993	31.8	-	-
	Not Stated	0	0.0	0	0.0	-	-
Employment Status	Full-Time	5,446	62.4	1,544	49.4	-	-
	Part-Time	2,377	27.2	716	22.9	-	-
	Casual	910	10.4	863	27.6	-	-
	Employed—Status Unknown	0	0.0	4	0.1	-	-
Place of Work	Hospital	6,036	69.1	1,447	46.3	-	-
	Community Health Agency	876	10.0	314	10.0	-	-
	Nursing Home/LTC Facility	992	11.4	1,137	36.4	-	-
	Other Place of Work	824	9.4	199	6.4	-	-
	Not Stated	5	0.1	30	1.0	-	-
Area of Responsibility	Direct Care	7,742	88.7	3,035	97.1	-	-
	Administration/Educ./Research	986	11.3	51	1.6	-	-
	Not Stated	5	0.1	41	1.3	-	-
Position	Managerial Positions	1,005	11.5	67	2.1	-	-
	Staff/Community Health Nurse	6,941	79.5	2,868	91.7	-	-
	Other Positions	782	9.0	148	4.7	-	-
	Not Stated	5	0.1	44	1.4	-	-
Multiple Employment Status	Single Employer	8,107	92.8	2,536	81.1	-	-
	Multiple Employers	626	7.2	591	18.9	-	-
	Not Stated	0	0.0	0	0.0	-	-
Highest Education in Nursing Discipline	Diploma	5,813	66.6	3,127	100.0	-	-
	Baccalaureate	2,698	30.9	0	0.0	-	-
	Master's/Doctorate	222	2.5	0	0.0	-	-
	Not Stated	0	0.0	0	0.0	-	-
Location of Graduation	Canadian-Trained	8,526	97.6	3,118	99.7	-	-
	Foreign-Trained	207	2.4	9	0.3	-	-
	Not Stated	0	0.0	0	0.0	-	-

See Notes for Nova Scotia Nursing Workforce Profile on page 22.

Source: Nursing Databases, Canadian Institute for Health Information.

Nova Scotia Health Region Zones

Nova Scotia
Health Regions, 2005

Legend

- 1201 Zone 1
- 1202 Zone 2
- 1203 Zone 3
- 1204 Zone 4
- 1205 Zone 5
- 1206 Zone 6



Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Nova Scotia—Nursing Workforce by Health Region

Nova Scotia				Registered Nurses		Licensed Practical Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Population	Direct Care Counts	Per 100,000 Population	Counts	Per 100,000 Population
C	1201	Zone 1	124,223	738	594	469	378	1,207	971
C	1202	Zone 2	82,597	531	643	275	333	806	976
C	1203	Zone 3	106,615	563	528	211	198	774	726
C	1204	Zone 4	94,299	750	795	243	258	993	1,053
I	1205	Zone 5	130,098	1,173	902	608	467	1,781	1,369
A	1206	Zone 6	399,128	3,972	995	1,229	308	5,201	1,303
		Outside of Jurisdiction		15		0		15	
		Nova Scotia (Direct Care)	938,134	7,741	825	3,035	324	10,761	1,147
		Nova Scotia (Total Workforce)	938,134	8,733	931	3,127	333	12,791	1,363
		Canada	32,040,292	251,675	785	64,951	203	321,590	1,004

See Notes for Nova Scotia—Nursing Workforce by Health Region on page 22.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada—Demography Division and Statistics Canada's *Health Region Peer Groups* (2002 and 2005).

Notes for Nova Scotia Nursing Workforce Profile

- - Data are not applicable or do not exist.
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes for Nova Scotia—Nursing Workforce by Health Region

- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada *All Nurse* counts include Registered Nurses (251,675), Licensed Practical Nurses (64,951) and Registered Psychiatric Nurses (4,964).
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

New Brunswick

Provincial Highlights

- The number of registrations submitted for nursing practice in New Brunswick (including both employed and unemployed regulated nurses) increased 1.3% since 2004, from 10,535 to 10,674. These totals include registered nurse and licensed practical nurse registrations and do not include nurse practitioners.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 2.2% from 9,917 to 10,140.
- The average age of regulated nurses in New Brunswick was 43.6 years in 2005; this is an increase from 43.3 years in 2003.
- The number of full-time regulated nurses in New Brunswick Island increased from 59.7% to 60.1% since 2004 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in New Brunswick, the percentage of foreign-trained regulated nurses decreased slightly from 1.1% in 2004 to 0.9% in 2005. Of the Canadian-trained regulated nurses, over 88.1% were educated in New Brunswick, 3.5% in Nova Scotia and 3.4% in Quebec.
- Of the 10,954 graduates of New Brunswick nursing programs employed in Canada in 2005, 80.8% were employed in New Brunswick. An additional 5.5% were employed in Ontario, 4.4% in Nova Scotia and 3.2% in Quebec.

New Brunswick Nursing Workforce Profile

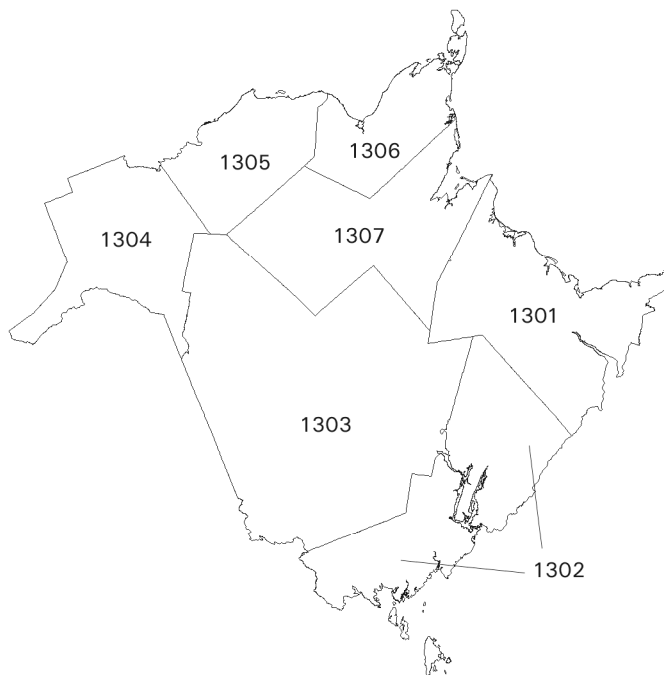
		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		7,507		2,633		-	-
Sex	Male	306	4.1	269	10.2	-	-
	Female	7,201	95.9	2,364	89.8	-	-
Average Age	Years	43.9		42.8		-	-
Age Breakdown	< 35 Years	1,395	18.6	670	25.4	-	-
	35–49 Years	3,704	49.3	1,157	43.9	-	-
	50 Years +	2,408	32.1	806	30.6	-	-
	Not Stated	0	0.0	0	0.0	-	-
Employment Status	Full-Time	4,789	63.8	1,306	49.6	-	-
	Part-Time	2,193	29.2	785	29.8	-	-
	Casual	525	7.0	542	20.6	-	-
	Employed—Status Unknown	0	0.0	0	0.0	-	-
Place of Work	Hospital	5,423	72.2	1,357	51.5	-	-
	Community Health Agency	520	6.9	54	2.1	-	-
	Nursing Home/LTC Facility	769	10.2	1,120	42.5	-	-
	Other Place of Work	795	10.6	97	3.7	-	-
	Not Stated	0	0.0	5	0.2	-	-
Area of Responsibility	Direct Care	6,760	90.0	2,513	95.4	-	-
	Administration/Educ./Research	747	10.0	100	3.8	-	-
	Not Stated	0	0.0	20	0.8	-	-
Position	Managerial Positions	834	11.1	57	2.2	-	-
	Staff/Community Health Nurse	6,115	81.5	2,233	84.8	-	-
	Other Positions	558	7.4	343	13.0	-	-
	Not Stated	0	0.0	0	0.0	-	-
Multiple Employment Status	Single Employer	6,864	91.4	2,313	87.8	-	-
	Multiple Employers	643	8.6	320	12.2	-	-
	Not Stated	0	0.0	0	0.0	-	-
Highest Education in Nursing Discipline	Diploma	4,357	58.0	2,633	100.0	-	-
	Baccalaureate	2,989	39.8	0	0.0	-	-
	Master's/Doctorate	161	2.1	0	0.0	-	-
	Not Stated	0	0.0	0	0.0	-	-
Location of Graduation	Canadian-Trained	7,419	98.8	**	**	-	-
	Foreign-Trained	88	1.2	*	*	-	-
	Not Stated	0	0.0	8	0.3	-	-

See Notes for New Brunswick Nursing Workforce Profile on page 27.

Source: Nursing Databases, Canadian Institute for Health Information.

New Brunswick Health Regions

New Brunswick
Health Regions, 2005



Legend

- 1301 Region 1
- 1302 Region 2
- 1303 Region 3
- 1304 Region 4
- 1305 Region 5
- 1306 Region 6
- 1307 Region 7

Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

New Brunswick—Nursing Workforce by Health Region

New Brunswick				Registered Nurses		Licensed Practical Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Population	Direct Care Counts	Per 100,000 Population	Counts	Per 100,000 Population
C	1301	Region 1	193,182	1,869	967	597	309	2,466	1,277
C	1302	Region 2	176,248	1,664	944	575	326	2,239	1,270
C	1303	Region 3	170,232	1,306	767	523	307	1,829	1,074
C	1304	Region 4	52,177	482	924	158	303	640	1,227
I	1305	Region 5	29,661	400	1,349	159	536	559	1,885
I	1306	Region 6	82,192	669	814	340	414	1,009	1,228
I	1307	Region 7	47,692	370	776	159	333	529	1,109
		Outside of Jurisdiction		0		2		2	
		New Brunswick (Direct Care)	751,449	6,760	900	2,513	334	9,271	1,234
		New Brunswick (Total Workforce)	751,449	7,507	999	2,633	350	10,140	1,349
		Canada	32,040,292	251,675	785	64,951	203	321,590	1,004

See Notes New Brunswick—Nursing Workforce by Health Region on page 27.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada—Demography Division and Statistics Canada's *Health Region Peer Groups* (2002 and 2005).

Notes for New Brunswick Nursing Workforce Profile

- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- - Data are not applicable or do not exist.
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- New Brunswick data for 2005 does not include nurse practitioners (NPs); information on NPs registered in New Brunswick are reported in the CIHI report *The Regulation and Supply of Nurse Practitioners in Canada: 2006 Update*.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies. Additional methodological information is available upon request to nursing@cihi.ca.

Notes for New Brunswick—Nursing Workforce by Health Region

- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada *All Nurse* counts include Registered Nurses (251,675), Licensed Practical Nurses (64,951) and Registered Psychiatric Nurses (4,964).
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

Quebec

Provincial Highlights

- The number of registrations submitted for nursing practice in Quebec (including both employed and unemployed regulated nurses) increased 1.5% since 2004, from 81,928 to 83,159. These totals include registered nurse, and licensed practical nurse registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 1.5%, from 78,927 to 80,120.
- The average age of regulated nurses in Quebec was 43.5 years in 2005; this is a slight decrease from 43.6 years in 2003.
- The number of full-time regulated nurses in Quebec decreased slightly from 51.7% in 2004 to 51.6% in 2005 (this does not include nurses with employment status unknown). When nurses with an unknown employment status are included in the number of full-time nurses, we see a slight increase from 49.2% in 2004 to 50.0% in 2005.
- Of the regulated nurses employed in Quebec, the percentage of foreign-trained regulated nurses decreased from 2.5% in 2004 to 2.4% in 2005 (foreign-trained data for licensed practical nurse registrations is not submitted to CIHI). Of the Canadian-trained regulated nurses, 98.2% were educated in Quebec, 1.0% in Ontario and 0.6% in New Brunswick.
- Of the 65,473 graduates of Quebec nursing programs employed in Canada in 2005, 93.5% were employed in Quebec. An additional 4.3% were employed in Ontario, 1.0% in British Columbia and 0.5% in New Brunswick.

Quebec Nursing Workforce Profile

		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		63,827		16,293		-	-
Sex	Male	5,819	9.1	1,291	7.9	-	-
	Female	58,008	90.9	15,002	92.1	-	-
Average Age	Years	43.4		43.6		-	-
Age Breakdown	< 35 Years	15,309	24.0	3,771	23.1	-	-
	35–49 Years	27,023	42.3	6,999	43.0	-	-
	50 Years +	21,495	33.7	5,523	33.9	-	-
	Not Stated	0	0.0	0	0.0	-	-
Employment Status	Full-Time	34,081	53.4	5,992	36.8	-	-
	Part-Time	20,637	32.3	7,181	44.1	-	-
	Casual	7,035	11.0	2,768	17.0	-	-
	Employed—Status Unknown	2,074	3.2	352	2.2	-	-
Place of Work	Hospital	38,150	59.8	6,356	39.0	-	-
	Community Health Agency	6,640	10.4	334	2.0	-	-
	Nursing Home/LTC Facility	10,472	16.4	8,354	51.3	-	-
	Other Place of Work	8,565	13.4	1,249	7.7	-	-
	Not Stated	0	0.0	0	0.0	-	-
Area of Responsibility	Direct Care	50,293	78.8	15,948	97.9	-	-
	Administration/Educ./Research	7,344	11.5	89	0.5	-	-
	Not Stated	6,190	9.7	256	1.6	-	-
Position	Managerial Positions	4,066	6.4	6	<0.1	-	-
	Staff/Community Health Nurse	47,990	75.2	15,454	94.9	-	-
	Other Positions	7,071	11.1	603	3.7	-	-
	Not Stated	4,700	7.4	230	1.4	-	-
Multiple Employment Status	Single Employer	55,064	86.3	13,993	85.9	-	-
	Multiple Employers	8,763	13.7	2,300	14.1	-	-
	Not Stated	0	0.0	0	0.0	-	-
Highest Education in Nursing Discipline	Diploma	38,375	60.1	16,293	100.0	-	-
	Baccalaureate	23,803	37.3	0	0.0	-	-
	Master's/Doctorate	1,649	2.6	0	0.0	-	-
	Not Stated	0	0.0	0	0.0	-	-
Location of Graduation	Canadian-Trained	62,268	97.6	n/s	n/s	-	-
	Foreign-Trained	1,559	2.4	n/s	n/s	-	-
	Not Stated	0	0.0	16,293	100.0	-	-

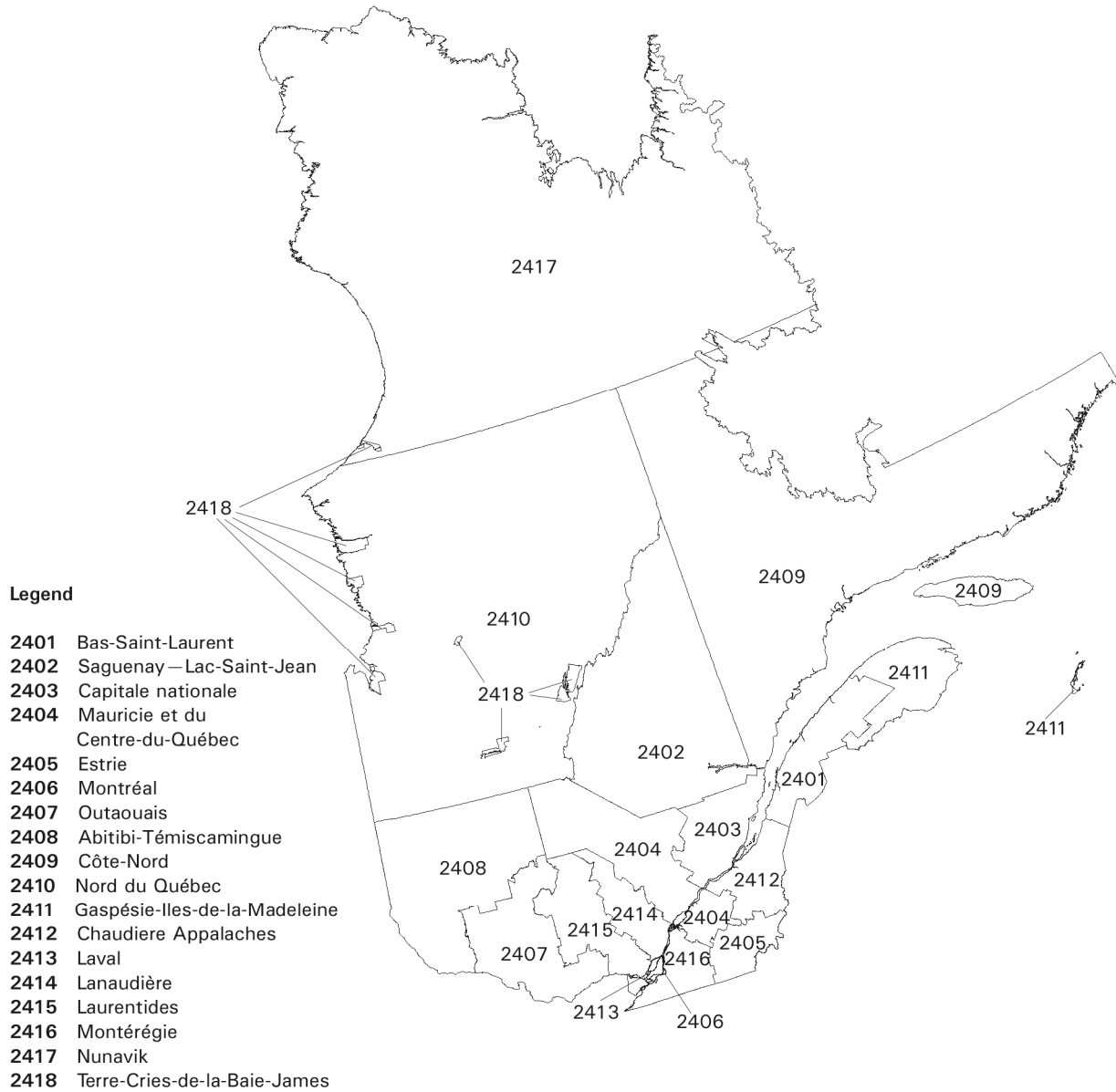
See Notes for Quebec Nursing Workforce Profile on page 32.

Source: Nursing Databases, Canadian Institute for Health Information.

Quebec Health Regions / Régions sanitaires

Quebec

Agence de la santé et des services sociaux



Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Quebec—Nursing Workforce by Health Region

Quebec				Registered Nurses		Licensed Practical Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Population	Direct Care Counts	Per 100,000 Population	Counts	Per 100,000 Population
C	2401	Bas-Saint-Laurent	202,122	1,583	783	720	356	2,303	1,139
C	2402	Saguenay—Lac-Saint-Jean	277,045	1,990	718	970	350	2,960	1,068
A	2403	Capitale nationale	663,162	6,920	1,043	1,874	283	8,794	1,326
C	2404	Mauricie et du Centre-du-Québec	484,533	2,835	585	1,351	279	4,186	864
C	2405	Estrie	297,958	2,282	766	678	227	2,960	993
G	2406	Montréal	1,877,196	16,722	891	3,941	210	20,663	1,101
A	2407	Outaouais	338,538	1,583	468	448	132	2,031	600
C	2408	Abitibi-Témiscamingue	145,343	945	650	268	185	1,213	835
H	2409	Côte-Nord	96,497	655	679	168	174	823	853
H	2410	Nord du Québec	16,588	120	723	**	**	**	**
I	2411	Gaspésie-Iles-de-la-Madeleine	96,943	810	836	416	430	1,226	1,265
E	2412	Chaudière Appalaches	393,419	1,997	508	1,024	260	3,021	768
A	2413	Laval	364,806	1,635	448	516	141	2,151	590
E	2414	Lanaudière	413,670	1,827	442	543	131	2,370	573
E	2415	Laurentides	499,949	2,232	446	957	191	3,189	638
A	2416	Montérégie	1,352,350	5,986	443	2,003	148	7,989	591
F	2417	Nunavik	9,787	94	960	*	**	**	**
F	2418	Terre-Cries-de-la-Baie-James	12,854	77	599	0	0	77	599
		Outside of Jurisdiction				31		31	
		Quebec (Direct Care)	7,560,592	50,293	665	15,948	211	66,210	876
		Quebec (Total Workforce)	7,560,592	63,827	844	16,293	215	80,120	1,060
		Canada	32,040,292	251,675	785	64,951	203	321,590	1,004

See Notes for Quebec—Nursing Workforce by Health Region on page 32.

Sources: Nursing Databases, Canadian Institute for Health Information, Ordre des infirmières et infirmiers auxiliaires du Québec; Statistics Canada's Health Region Peer Groups (2002 and 2005) and Statistics Canada—Demography Division; Population growth for Quebec was supplied by the Institut de la statistique du Québec.

Notes for Quebec Nursing Workforce Profile

- - Data are not applicable or do not exist.
- n/s Data not submitted to CIHI.
- <0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Quebec data for 2005 includes RNs licensed with temporary permits.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes for Quebec—Nursing Workforce by Health Region

- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada *All Nurse* counts include Registered Nurses (251,675), Licensed Practical Nurses (64,951) and Registered Psychiatric Nurses (4,964).
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- The Ordre des infirmières et infirmiers auxiliaires du Québec (OIIQ) does not submit postal code information to CIHI. As such, data presented here was contributed to CIHI by the OIIQ.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

Ontario

Provincial Highlights

- The number of registrations submitted for nursing practice in Ontario (including both employed and unemployed regulated nurses) increased by 2.1% from 2004 to 2005, from 128,317 to 131,015. These totals include registered nurse and licensed practical nurse registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 3.0%, from 110,566 to 113,887.
- The average age of regulated nurses in Ontario was 45.2 years in 2005; this is an increase from 44.9 years in 2003.
- The number of full-time regulated nurses in Ontario increased from 58.0% to 59.0% since 2004 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in Ontario, the percentage of foreign-trained regulated nurses increased slightly from 9.6% in 2004 to 10.1% in 2005. Of the Canadian-trained regulated nurses, 92.9% were educated in Ontario, 2.8% in Quebec and 0.9% in Nova Scotia.
- Of the 102,437 graduates of Ontario nursing programs employed in Canada in 2005, 92.6% were employed in Ontario. An additional 2.8% were employed in British Columbia, 2.0% in Alberta and 0.6% in Quebec.

Ontario Nursing Workforce Profile

		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		89,429		24,458		-	-
Sex	Male	3,876	4.3	1,425	5.8	-	-
	Female	85,553	95.7	23,033	94.2	-	-
Average Age	Years	45.2		45.2		-	-
Age Breakdown	< 35 Years	16,802	18.8	4,414	18.0	-	-
	35–49 Years	38,127	42.6	10,549	43.1	-	-
	50 Years +	34,498	38.6	9,495	38.8	-	-
	Not Stated	2	0.0	0	0.0	-	-
Employment Status	Full-Time	53,696	60.0	13,448	55.0	-	-
	Part-Time	27,846	31.1	8,748	35.8	-	-
	Casual	7,887	8.8	2,262	9.2	-	-
	Employed—Status Unknown	0	0.0	0	0.0	-	-
Place of Work	Hospital	56,594	63.3	11,222	45.9	-	-
	Community Health Agency	13,423	15.0	2,279	9.3	-	-
	Nursing Home/LTC Facility	8,075	9.0	8,163	33.4	-	-
	Other Place of Work	8,668	9.7	1,372	5.6	-	-
	Not Stated	2,669	3.0	1,422	5.8	-	-
Area of Responsibility	Direct Care	77,352	86.5	22,808	93.3	-	-
	Administration/Educ./Research	8,575	9.6	419	1.7	-	-
	Not Stated	3,502	3.9	1,231	5.0	-	-
Position	Managerial Positions	5,326	6.0	504	2.1	-	-
	Staff/Community Health Nurse	67,418	75.4	20,858	85.3	-	-
	Other Positions	14,182	15.9	1,993	8.1	-	-
	Not Stated	2,503	2.8	1,103	4.5	-	-
Multiple Employment Status	Single Employer	81,108	90.7	21,851	89.3	-	-
	Multiple Employers	8,321	9.3	2,607	10.7	-	-
	Not Stated	0	0.0	0	0.0	-	-
Highest Education in Nursing Discipline	Diploma	65,850	73.6	24,458	100.0	-	-
	Baccalaureate	21,432	24.0	0	0.0	-	-
	Master's/Doctorate	2,147	2.4	0	0.0	-	-
	Not Stated	0	0.0	0	0.0	-	-
Location of Graduation	Canadian-Trained	78,507	87.8	23,623	96.6	-	-
	Foreign-Trained	10,684	11.9	812	3.3	-	-
	Not Stated	238	0.3	23	0.1	-	-

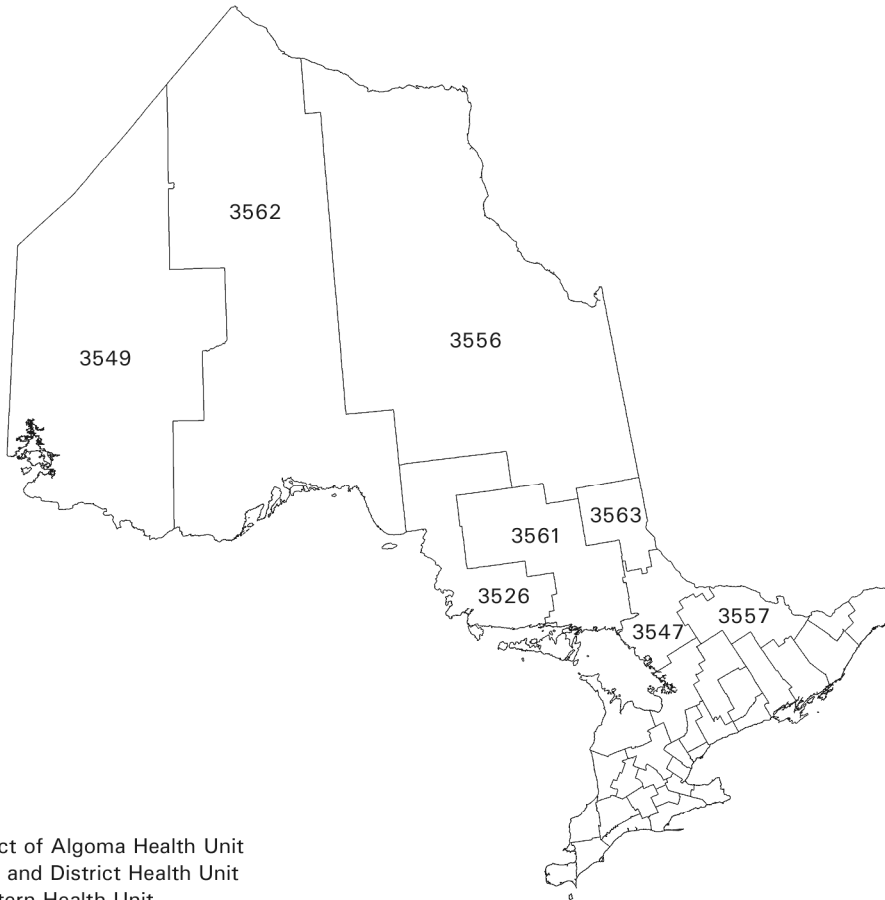
See Notes for Ontario Nursing Workforce Profile on page 39.

Source: Nursing Databases, Canadian Institute for Health Information.

Ontario Public Health Units

Ontario

Public Health Units, 2005



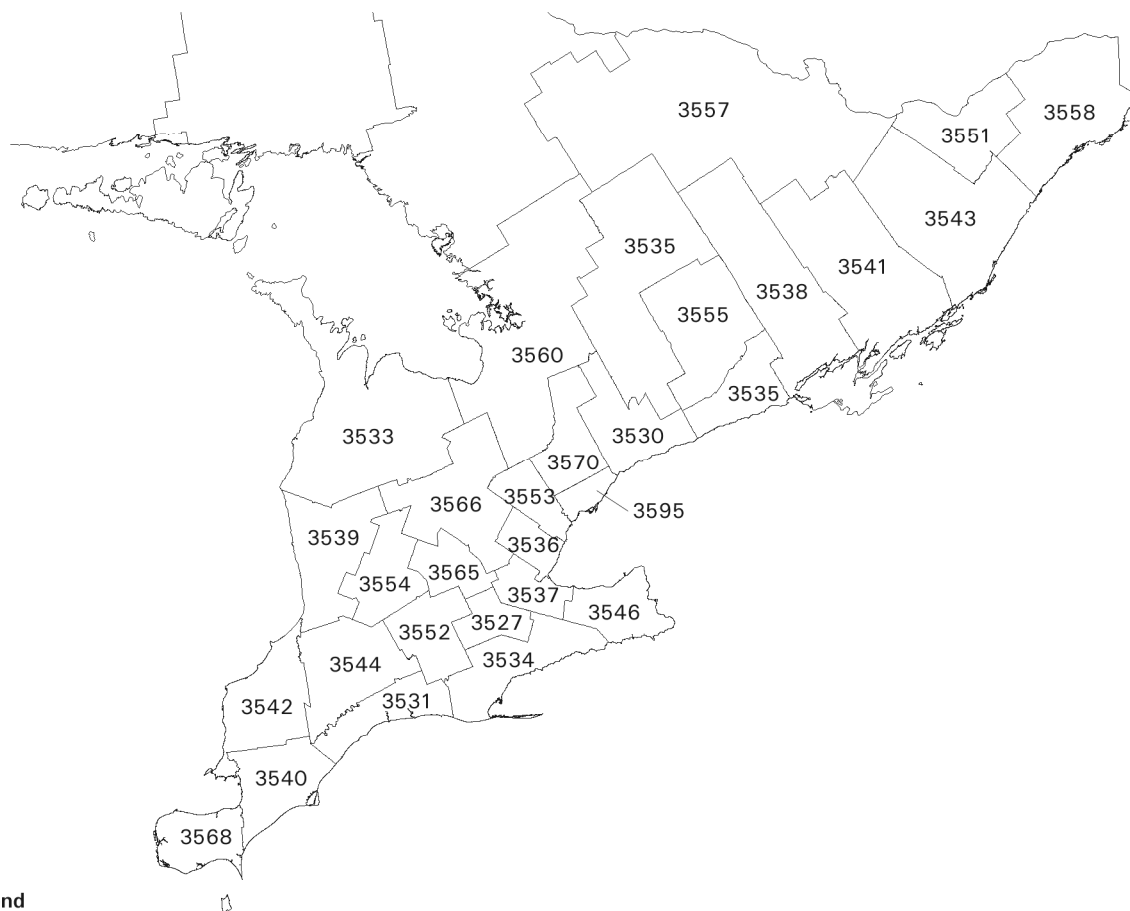
Legend

- 3526** The District of Algoma Health Unit
- 3547** North Bay and District Health Unit
- 3549** Northwestern Health Unit
- 3556** Porcupine Health Unit
- 3557** Renfrew County and District Health Unit
- 3561** Sudbury and District Health Unit
- 3562** Thunder Bay District Health Unit
- 3563** Timiskaming Health Unit

Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Ontario

Public Health Units, 2005 (cont'd)



Legend

- | | | | |
|------|--|------|---|
| 3527 | Brant County Health Unit | 3546 | Niagara Regional Area Health Unit |
| 3530 | Durham Regional Health Unit | 3551 | City of Ottawa Health Unit |
| 3531 | Elgin-St. Thomas Health Unit | 3552 | Oxford County Health Unit |
| 3533 | Grey Bruce Health Unit | 3553 | Peel Regional Health Unit |
| 3534 | Haldimand-Norfolk Health Unit | 3554 | Perth District Health Unit |
| 3535 | Haliburton, Kawartha, Pine Ridge District Health Unit | 3555 | Peterborough County-City Health Unit |
| 3536 | Halton Regional Health Unit | 3557 | Renfrew County and District Health Unit |
| 3537 | City of Hamilton Health Unit | 3558 | The Eastern Ontario Health Unit |
| 3538 | Hastings and Prince Edward Counties Health Unit | 3560 | Simcoe County District Health Unit |
| 3539 | Huron County Health Unit | 3565 | Waterloo Health Unit |
| 3540 | Chatham-Kent Health Unit | 3566 | Wellington-Dufferin-Guelph Health Unit |
| 3541 | Kingston, Frontenac and Lennox and Addington Health Unit | 3568 | Windsor-Essex County Health Unit |
| 3542 | Lambton Health Unit | 3570 | York Regional Health Unit |
| 3543 | Leeds, Grenville and Lanark District Health Unit | 3595 | City of Toronto Health Unit |
| 3544 | Middlesex-London Health Unit | | |

Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Ontario—Nursing Workforce by Health Region

Ontario				Registered Nurses		Licensed Practical Nurses		All Nurses	
Peer Group	Map Code	Public Health Unit Name	Population Estimates	Direct Care Counts	Per 100,000 Population	Direct Care Counts	Per 100,000 Population	Counts	Per 100,000 Population
C	3526	Algoma	119,955	847	706	401	334	1,248	1,040
A	3527	Brant County	132,627	731	551	300	226	1,031	777
B	3530	Durham	563,220	2,378	422	908	161	3,286	583
E	3531	Elgin-St. Thomas	86,863	539	621	258	297	797	918
E	3533	Grey Bruce	161,993	974	601	447	276	1,421	877
E	3534	Haldimand-Norfolk	110,759	414	374	206	186	620	560
E	3535	Haliburton, Kawartha, Pine Ridge	173,920	763	439	413	237	1,176	676
B	3536	Halton	427,219	1,660	389	435	102	2,095	490
A	3537	Hamilton	519,734	5,294	1,019	1,250	241	6,544	1,259
A	3538	Hastings and Prince Edward Counties	160,298	960	599	401	250	1,361	849
E	3539	Huron County	61,745	358	580	204	330	562	910
A	3540	Chatham-Kent	110,138	663	602	262	238	925	840
A	3541	Kingston, Frontenac and Lennox and Addington	189,458	2,054	1,084	649	343	2,703	1,427
A	3542	Lambton Health Unit	132,473	830	627	320	242	1,150	868
E	3543	Leeds, Grenville and Lanark	169,342	977	577	543	321	1,520	898
A	3544	Middlesex-London	430,367	4,615	1,072	1,246	290	5,861	1,362
A	3546	Niagara Regional Area	431,265	2,205	511	1,042	242	3,247	753
C	3547	North Bay Parry Sound	125,581	942	750	537	428	1,479	1,178
H	3549	Northwestern	82,623	560	678	260	315	820	992
B	3551	Ottawa	829,577	6,757	815	1,562	188	8,319	1,003
E	3552	Oxford County	105,029	503	479	222	211	725	690
B	3553	Peel	1,171,371	4,242	362	678	58	4,920	420

(table continued on next page)

Ontario—Nursing Workforce by Health Region (cont'd)

Ontario				Registered Nurses		Licensed Practical Nurses		All Nurses	
Peer Group	Map Code	Public Health Unit Name	Population Estimates	Direct Care Counts	Per 100,000 Population	Direct Care Counts	Per 100,000 Population	Counts	Per 100,000 Population
E	3554	Perth	77,874	486	624	190	244	676	868
A	3555	Peterborough County-City	133,167	986	740	485	364	1,471	1,105
H	3556	Porcupine	89,034	711	799	299	336	1,010	1,134
E	3557	Renfrew County	100,575	576	573	361	359	937	932
E	3558	Eastern Ontario	199,605	868	435	422	211	1,290	646
E	3560	Simcoe Muskoka	477,157	2,667	559	1,118	234	3,785	793
C	3561	Sudbury	197,068	1,540	781	505	256	2,045	1,038
C	3562	Thunder Bay	159,828	1,484	928	630	394	2,114	1,323
C	3563	Timiskaming	34,915	248	710	98	281	346	991
B	3565	Waterloo	475,739	2,374	499	849	178	3,223	677
B	3566	Wellington-Dufferin-Guelph	257,048	1,271	494	540	210	1,811	705
B	3568	Windsor-Essex County	402,629	2,220	551	730	181	2,950	733
B	3570	York Regional	889,351	2,791	314	680	76	3,471	390
G	3595	Toronto	2,603,174	19,858	763	3,353	129	23,211	892
		Outside of Jurisdiction		6		4		10	
		Ontario (Direct Care)	12,439,755	77,352	622	22,808	183	100,160	805
		Ontario (Total Workforce)	12,439,755	89,429	719	24,458	197	113,887	916
		Canada	32,040,292	251,675	785	64,951	203	321,590	1,004

See Notes for Ontario—Nursing Workforce by Health Region on page 39.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada—Demography Division and Statistics Canada's *Health Region Peer Groups* (2002 and 2005).

Notes for Ontario Nursing Workforce Profile

- - Data are not applicable or do not exist.
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Please review the notes for Ontario the Comparability section of *Workforce Trends of Registered Nurses in Canada, 2005* and *Workforce Trends of Licensed Practical Nurses in Canada, 2005* for information on the comparability of Ontario LPNDB and RNDB data.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes for Ontario—Nursing Workforce by Health Region

- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada *All Nurse* counts include Registered Nurses (251,675), Licensed Practical Nurses (64,951) and Registered Psychiatric Nurses (4,964).
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- The analysis of Ontario health regions using the Local Health Integration Network (LHIN) is available on the Nursing website (www.cihi.ca/nurses) but does not include a breakdown by peer group.
- Additional methodological information is available upon request to nursing@cihi.ca.

Manitoba

Provincial Highlights

- The number of registrations submitted for nursing practice in Manitoba (including both employed and unemployed regulated nurses) increased by 2.3% from 2004 to 2005, from 14,533 to 14,863. These totals include registered nurse, licensed practical nurse and registered psychiatric nurse registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 5.7%, from 14,006 to 14,805.
- The average age of regulated nurses in Manitoba was 45.3 years in 2005; this is a slight increase from 44.9 years in 2003.
- The number of full-time regulated nurses in Manitoba increased slightly from 46.1% to 46.8% since 2004 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in Manitoba, the percentage of foreign-trained regulated nurses increased slightly from 5.3% in 2004 to 5.8% in 2005. Of the Canadian-trained regulated nurses, over 90% (90.7) were educated in Manitoba, 3.8% in Ontario and 2.0% in Saskatchewan.
- Of the 16,400 graduates of Manitoba nursing programs employed in Canada in 2005, 77.1% were employed in Manitoba. An additional 7.5% were employed in British Columbia, 7.1% in Alberta and 4.2% in Ontario.

Manitoba Nursing Workforce Profile

		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		11,263		2,590		952	
Sex	Male	618	5.5	118	4.6	229	24.1
	Female	10,645	94.5	2,472	95.4	723	75.9
Average Age	Years	45.2		44.9		46.5	
Age Breakdown	< 35 Years	1,980	17.6	536	20.7	103	10.8
	35–49 Years	5,024	44.6	1,058	40.8	474	49.8
	50 Years +	4,252	37.8	996	38.5	375	39.4
	Not Stated	7	0.1	0	0.0	0	0.0
Employment Status	Full-Time	5,184	46.0	863	33.3	601	63.1
	Part-Time	4,800	42.6	1,393	53.8	286	30.0
	Casual	767	6.8	257	9.9	48	5.0
	Employed—Status Unknown	512	4.5	77	3.0	17	1.8
Place of Work	Hospital	6,591	58.5	1,038	40.1	217	22.8
	Community Health Agency	1,576	14.0	239	9.2	391	41.1
	Nursing Home/LTC Facility	1,323	11.7	1,117	43.1	265	27.8
	Other Place of Work	1,286	11.4	193	7.5	79	8.3
	Not Stated	487	4.3	3	0.1	0	0.0
Area of Responsibility	Direct Care	9,270	82.3	2,545	98.3	808	84.9
	Administration/Educ./Research	1,502	13.3	39	1.5	134	14.1
	Not Stated	491	4.4	6	0.2	10	1.1
Position	Managerial Positions	837	7.4	46	1.8	101	10.6
	Staff/Community Health Nurse	8,091	71.8	2,450	94.6	748	78.6
	Other Positions	1,859	16.5	94	3.6	99	10.4
	Not Stated	476	4.2	0	0.0	4	0.4
Multiple Employment Status	Single Employer	9,836	87.3	1,852	71.5	789	82.9
	Multiple Employers	1,427	12.7	738	28.5	163	17.1
	Not Stated	0	0.0	0	0.0	0	0.0
Highest Education in Nursing Discipline	Diploma	7,501	66.6	2,590	100.0	844	88.7
	Baccalaureate	3,529	31.3	0	0.0	108	11.3
	Master's/Doctorate	233	2.1	0	0.0	0	0.0
	Not Stated	0	0.0	0	0.0	0	0.0
Location of Graduation	Canadian-Trained	10,484	93.1	2,505	96.7	942	98.9
	Foreign-Trained	779	6.9	65	2.5	10	1.1
	Not Stated	0	0.0	20	0.8	0	0.0

See Notes for Manitoba Nursing Workforce Profile on page 44.

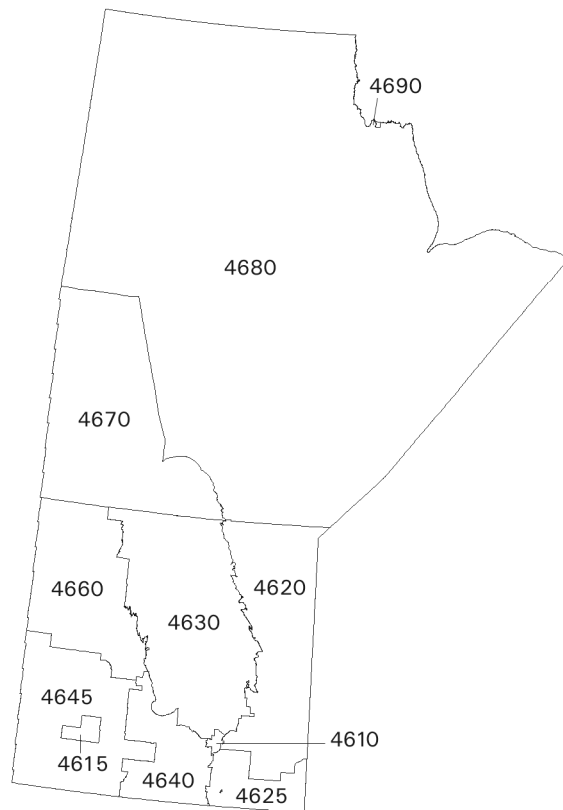
Source: Nursing Databases, Canadian Institute for Health Information.

Manitoba Regional Health Authorities

Manitoba
Health Regions, 2005

Legend

- 4610 Winnipeg
- 4615 Brandon
- 4620 North Eastman
- 4625 South Eastman
- 4630 Interlake
- 4640 Central
- 4645 Assiniboine
- 4660 Parkland
- 4670 Norman
- 4680 Burntwood
- 4690 Churchill



Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Manitoba—Nursing Workforce by Health Region

Manitoba				Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Pop.	Direct Care Counts	Per 100,000 Pop.	Direct Care Counts	Per 100,000 Pop.	Counts	Per 100,000 Pop.
A	4610	Winnipeg	660,072	6,002	909	1,041	158	267	40	7,310	1,107
A	4615	Brandon	48,086	445	925	204	424	150	312	799	1,662
E	4620	North Eastman	41,137	221	537	45	109	6	15	272	661
E	4625	South Eastman	59,170	313	529	91	154	10	17	414	700
E	4630	Interlake	79,376	575	724	213	268	157	198	945	1,191
D	4640	Central	101,158	620	613	298	295	128	127	1,046	1,034
D	4645	Assiniboine	70,871	446	629	341	481	28	40	815	1,150
D	4660	Parkland	41,607	275	661	186	447	37	89	498	1,197
H	4670	Norman	23,051	165	716	81	351	9	39	255	1,106
F	4680 4690	Burntwood/ Churchill	45,740	207	453	44	96	8	17	259	566
		Outside of Jurisdiction		1		1		8		10	
		Manitoba (Direct Care)	1,173,164	9,270	790	2,545	217	808	69	12,613	1,075
		Manitoba (Total Workforce)	1,173,164	11,263	960	2,590	221	952	81	14,805	1,262
		Canada	32,040,292	251,675	785	64,951	203	4,964	15	321,590	1,004

See Notes for Manitoba—Nursing Workforce by Health Region on page 44.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada—Demography Division and Statistics Canada's *Health Region Peer Groups* (2002 and 2005).

Notes for Manitoba Nursing Workforce Profile

- Data include all nurses (registered nurses, licensed practical nurses and registered psychiatric nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes for Manitoba—Nursing Workforce by Health Region

- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada Registered Psychiatric Nurse (RPN) "Per 100,000 Population" rate was calculated using the population estimate for Canada; this reflects a low rate as RPNs are educated and registered as a separate nursing profession in Manitoba, Saskatchewan, Alberta and British Columbia only. Calculating the per 100,000 population rate using only the Western provinces results in a value of 52.
- Data include all nurses (registered nurses, licensed practical nurses and registered psychiatric nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

Saskatchewan

Provincial Highlights

- The number of registrations submitted for nursing practice in Saskatchewan (including both employed and unemployed regulated nurses) increased by 1.0% from 2004 to 2005, from 11,741 to 11,857. These totals include registered nurse, licensed practical nurse and registered psychiatric nurse registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 1.1%, from 11,565 to 11,676.
- The average age of regulated nurses in Saskatchewan was 45.4 years in 2005; this is an increase from 44.7 years in 2003.
- The number of full-time regulated nurses in Saskatchewan decreased slightly from 56.0% to 55.6% since 2004 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in Saskatchewan, the percentage of foreign-trained regulated nurses decreased slightly from 2.6% in 2004 to 2.4% in 2005. Of the Canadian-trained regulated nurses, 85.3% were educated in Saskatchewan, 6.5% in Alberta and 4.0% in Manitoba.
- Of the 13,637 graduates of Saskatchewan nursing programs employed in Canada in 2005, 70.6% were employed in Saskatchewan. An additional 15.7% were employed in Alberta, 8.2% in British Columbia and 2.4% in Ontario.

Saskatchewan Nursing Workforce Profile

		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		8,549		2,194		933	
Sex	Male	294	3.4	66	3.0	141	15.1
	Female	8,255	96.6	2,128	97.0	792	84.9
Average Age	Years	45.6		44.0		46.5	
Age Breakdown	< 35 Years	1,481	17.3	532	24.2	102	10.9
	35–49 Years	3,647	42.7	835	38.1	451	48.3
	50 Years +	3,421	40.0	827	37.7	356	38.2
	Not Stated	0	0.0	0	0.0	24	2.6
Employment Status	Full-Time	4,685	54.8	1,043	47.5	724	77.6
	Part-Time	2,859	33.4	441	20.1	146	15.6
	Casual	978	11.4	668	30.4	62	6.6
	Employed—Status Unknown	27	0.3	42	1.9	1	0.1
Place of Work	Hospital	5,004	58.5	1,474	67.2	276	29.6
	Community Health Agency	1,555	18.2	190	8.7	149	16.0
	Nursing Home/LTC Facility	979	11.5	430	19.6	364	39.0
	Other Place of Work	996	11.7	93	4.2	144	15.4
	Not Stated	15	0.2	7	0.3	0	0.0
Area of Responsibility	Direct Care	7,604	88.9	2,157	98.3	875	93.8
	Administration/Educ./Research	**	**	28	1.3	58	6.2
	Not Stated	**	**	9	0.4	0	0.0
Position	Managerial Positions	750	8.8	14	0.6	114	12.2
	Staff/Community Health Nurse	6,913	80.9	1,996	91.0	737	79.0
	Other Positions	872	10.2	178	8.1	82	8.8
	Not Stated	14	0.2	6	0.3	0	0.0
Multiple Employment Status	Single Employer	6,887	80.6	1,606	73.2	784	84.0
	Multiple Employers	1,649	19.3	516	23.5	149	16.0
	Not Stated	13	0.2	72	3.3	0	0.0
Highest Education in Nursing Discipline	Diploma	5,826	68.1	2,194	100.0	918	98.4
	Baccalaureate	2,596	30.4	0	0.0	15	1.6
	Master's/Doctorate	121	1.4	0	0.0	0	0.0
	Not Stated	6	<0.1	0	0.0	0	0.0
Location of Graduation	Canadian-Trained	8,209	96.0	2,162	98.5	921	98.7
	Foreign-Trained	239	2.8	32	1.5	12	1.3
	Not Stated	101	1.2	0	0.0	0	0.0

See Notes for Saskatchewan Nursing Workforce Profile on page 49.

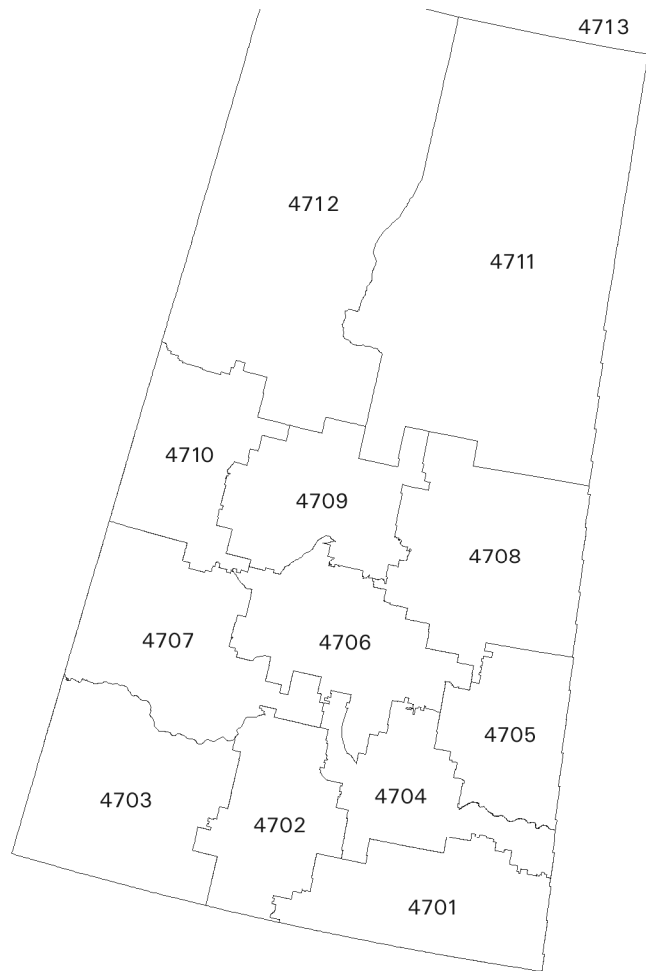
Source: Nursing Databases, Canadian Institute for Health Information.

Saskatchewan Regional Health Authorities

Saskatchewan
Health Regions, 2005

Legend

- 4701 Sun Country
- 4702 Five Hills
- 4703 Cypress
- 4704 Regina Qu'Appelle
- 4705 Sunrise
- 4706 Saskatoon
- 4707 Heartland
- 4708 Kelsey Trail
- 4709 Prince Albert Parkland
- 4710 Prairie North
- 4711 Mamawetan Churchill River
- 4712 Keewatin Yatthé
- 4713 Athabasca Health Authority



Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Saskatchewan—Nursing Workforce by Health Region

Saskatchewan				Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Pop.	Direct Care Counts	Per 100,000 Pop.	Direct Care Counts	Per 100,000 Pop.	Counts	Per 100,000 Pop.
D	4701	Sun Country	53,241	288	541	88	165	49	92	425	798
D	4702	Five Hills	54,611	348	637	107	196	143	262	598	1,095
D	4703	Cypress	43,540	265	609	99	227	19	44	383	880
A	4704	Regina Qu'Appelle	241,650	2,154	891	604	250	289	120	3,047	1,261
D	4705	Sunrise	56,359	388	688	172	305	65	115	625	1,109
A	4706	Saskatoon	284,291	2,688	946	462	163	89	31	3,239	1,139
D	4707	Heartland	44,000	236	536	86	195	**	**	**	**
D	4708	Kelsey Trail	42,118	226	537	95	226	21	50	342	812
C	4709	Prince Albert Parkland	75,146	458	609	201	267	72	96	731	973
H	4710	Prairie North	67,706	440	650	203	300	110	162	753	1,112
F	4711 4712 4713	Mamawetan/ Keewatin/ Athabasca	32,729	95	290	39	119	*	**	**	**
		Outside of Jurisdiction		18		1		2		21	
		Saskatchewan (Direct Care)	996,194	7,604	763	2,157	217	875	88	10,615	1,066
		Saskatchewan (Total Workforce)	996,194	8,549	858	2,194	220	933	94	11,676	1,172
		Canada	32,040,292	251,675	785	64,951	203	4,964	15	321,590	1,004

See Notes for Saskatchewan—Nursing Workforce by Health Region on page 49.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada—Demography Division and Statistics Canada's *Health Region Peer Groups* (2002 and 2005).

Notes for Saskatchewan Nursing Workforce Profile

- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- <0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.
- Data include all nurses (registered nurses, licensed practical nurses and registered psychiatric nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.

Notes for Saskatchewan—Nursing Workforce by Health Region

- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada Registered Psychiatric Nurse (RPN) "Per 100,000 Population" rate was calculated using the population estimate for Canada; this reflects a low rate as RPNs are educated and registered as a separate nursing profession in Manitoba, Saskatchewan, Alberta and British Columbia only. Calculating the per 100,000 population rate using only the Western provinces results in a value of 52.
- Data include all nurses (registered nurses, licensed practical nurses and registered psychiatric nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

Alberta

Provincial Highlights

- The number of registrations submitted for nursing practice in Alberta (including both employed and unemployed regulated nurses) increased by 3.5% from 2004 to 2005, from 32,735 to 33,897. These totals include registered nurse, licensed practical nurse and registered psychiatric nurse registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 3.2%, from 31,774 to 32,793.
- The average age of regulated nurses in Alberta was 44.6 years in 2005; slightly lower than in 2003 (44.7).
- The number of full-time regulated nurses in Alberta decreased slightly from 40.6% to 40.2% since 2004 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in Alberta the percentage of foreign-trained regulated nurses increased from 4.3% in 2004 to 4.4% in 2005. Of the Canadian-trained regulated nurses, 73.7% were educated in Alberta, 7.2% in Saskatchewan and 6.8% in Ontario.
- Of the 26,300 graduates of Alberta nursing programs employed in Canada in 2005, 83.3% were employed in Alberta. An additional 9.6% were employed in British Columbia, 2.8% in Saskatchewan and 2.4% in Ontario.

Alberta Nursing Workforce Profile

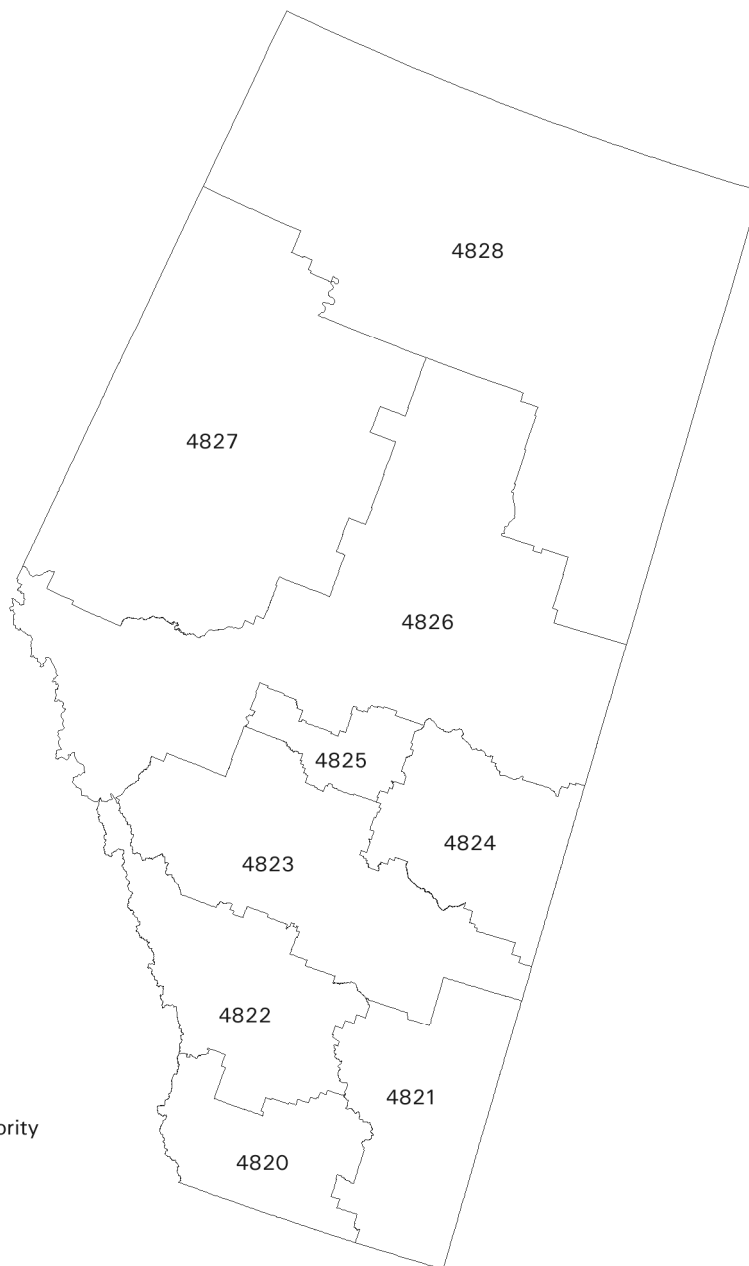
		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		26,355		5,313		1,125	
Sex	Male	1,004	3.8	237	4.5	294	26.1
	Female	25,351	96.2	5,076	95.5	831	73.9
Average Age	Years	44.6		43.8		47.0	
Age Breakdown	< 35 Years	5,786	22.0	1,403	26.4	121	10.8
	35–49 Years	10,745	40.8	1,954	36.8	513	45.6
	50 Years +	9,824	37.3	1,956	36.8	491	43.6
	Not Stated	0	0.0	0	0.0	0	0.0
Employment Status	Full-Time	10,074	38.2	2,093	39.4	670	59.6
	Part-Time	11,548	43.8	2,450	46.1	365	32.4
	Casual	3,923	14.9	770	14.5	77	6.8
	Employed—Status Unknown	810	3.1	0	0.0	13	1.2
Place of Work	Hospital	17,208	65.3	3,065	57.7	656	58.3
	Community Health Agency	3,597	13.6	501	9.4	228	20.3
	Nursing Home/LTC Facility	2,101	8.0	1,363	25.7	116	10.3
	Other Place of Work	3,260	12.4	384	7.2	117	10.4
	Not Stated	189	0.7	0	0.0	8	0.7
Area of Responsibility	Direct Care	23,299	88.4	5,219	98.2	1,018	90.5
	Administration/Educ./Research	2,581	9.8	94	1.8	95	8.4
	Not Stated	475	1.8	0	0.0	12	1.1
Position	Managerial Positions	1,643	6.2	55	1.0	88	7.8
	Staff/Community Health Nurse	21,043	79.8	4,936	92.9	908	80.7
	Other Positions	3,450	13.1	322	6.1	118	10.5
	Not Stated	219	0.8	0	0.0	11	1.0
Multiple Employment Status	Single Employer	21,045	79.9	3,953	74.4	903	80.3
	Multiple Employers	5,140	19.5	1,360	25.6	222	19.7
	Not Stated	170	0.6	0	0.0	0	0.0
Highest Education in Nursing Discipline	Diploma	15,436	58.6	5,313	100.0	1,097	97.5
	Baccalaureate	10,110	38.4	0	0.0	22	2.0
	Master's/Doctorate	801	3.0	0	0.0	6	0.5
	Not Stated	8	<0.1	0	0.0	0	0.0
Location of Graduation	Canadian-Trained	23,511	89.2	5,207	98.0	1,024	91.0
	Foreign-Trained	1,167	4.4	106	2.0	100	8.9
	Not Stated	1,677	6.4	0	0.0	1	0.1

See Notes for Alberta Nursing Workforce Profile on page 54.

Source: Nursing Databases, Canadian Institute for Health Information.

Alberta Regional Health Authorities

Alberta
Health Regions, 2005



Legend

- 4820 Chinook Regional Health Authority
- 4821 Palliser Health Region
- 4822 Calgary Health Region
- 4823 David Thompson Regional Health Authority
- 4824 East Central Health
- 4825 Capital Health
- 4826 Aspen Regional Health Authority
- 4827 Peace Country Health
- 4828 Northern Lights Health Region

Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Alberta—Nursing Workforce by Health Region

Alberta				Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Pop.	Direct Care Counts	Per 100,000 Pop.	Direct Care Counts	Per 100,000 Pop.	Counts	Per 100,000 Pop.
E	4820	Chinook	153,386	1,135	740	309	201	40	26	1,484	967
E	4821	Palliser	99,103	666	672	204	206	18	18	888	896
B	4822	Calgary	1,163,451	8,489	730	1,204	103	213	18	9,906	851
E	4823	David Thompson	288,236	1,905	661	649	225	276	96	2,830	982
E	4824	East Central	112,075	658	587	298	266	45	40	1,001	893
B	4825	Capital	1,007,767	8,320	826	1,846	183	367	36	10,533	1,045
E	4826	Aspen	175,552	874	498	317	181	**	**	**	**
E	4827	Peace Country	131,421	757	576	299	228	36	27	1,092	831
H	4828	Northern Lights	70,904	365	515	89	126	*	*	**	**
		Outside of Jurisdiction		130		4		3		137	
		Alberta (Direct Care)	3,212,813	23,299	725	5,219	162	1,018	32	29,398	915
		Alberta (Total Workforce)	3,212,813	26,355	820	5,313	165	1,125	35	32,793	1,021
		Canada	32,040,292	251,675	785	64,951	203	4,964	15	321,590	1,004

See Notes for Alberta—Nursing Workforce by Health Region on page 54.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada's *Health Region Peer Groups* (2002 and 2005) and Statistics Canada—Demography Division. Population growth for Alberta was supplied by Alberta Health and Wellness.

Notes for Alberta Nursing Workforce Profile

- <0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.
- Data include all nurses (registered nurses, licensed practical nurses and registered psychiatric nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes for Alberta—Nursing Workforce by Health Region

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- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada Registered Psychiatric Nurse (RPN) "Per 100,000 Population" rate was calculated using the population estimate for Canada; this reflects a low rate as RPNs are educated and registered as a separate nursing profession in Manitoba, Saskatchewan, Alberta and British Columbia only. Calculating the per 100,000 population rate using only the Western provinces results in a value of 52.
- Data include all nurses (registered nurses, licensed practical nurses and registered psychiatric nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

British Columbia

Provincial Highlights

- The number of registrations submitted for nursing practice in British Columbia (including both employed and unemployed regulated nurses) decreased by 0.1% from 2004 to 2005, from 36,312 to 36,271. These totals include registered nurse, licensed practical nurse and registered psychiatric nurse registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline decreased by 1.6%, from 35,200 to 34,652.
- The average age of regulated nurses in British Columbia was 46.0 years in 2005; this is a slight increase from 45.7 years in 2003.
- The number of full-time regulated nurses in British Columbia decreased from 52.3% to 50.2% since 2004 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in British Columbia the percentage of foreign-trained regulated nurses increased slightly from 13.4% in 2004 to 13.5% in 2005. Of the Canadian-trained regulated nurses, 69.5% were educated in British Columbia, 9.5% in Ontario and 8.5% in Alberta.
- Of the 22,578 graduates of British Columbia nursing programs employed in Canada in 2005, 91.6% were employed in British Columbia. An additional 4.5% were employed in Alberta and 1.9% in Ontario.

British Columbia Nursing Workforce Profile

		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		27,814		4,884		1,954	
Sex	Male	1,399	5.0	442	9.0	456	23.3
	Female	26,415	95.0	4,442	91.0	1,498	76.7
Average Age	Years	46.4		43.5		47.6	
Age Breakdown	< 35 Years	4,344	15.6	1,152	23.6	274	14.0
	35–49 Years	11,624	41.8	2,106	43.1	748	38.3
	50 Years +	11,846	42.6	1,626	33.3	932	47.7
	Not Stated	0	0.0	0	0.0	0	0.0
Employment Status	Full-Time	14,316	51.5	2,052	42.0	Δ	Δ
	Part-Time	8,351	30.0	1,252	25.6	Δ	Δ
	Casual	5,147	18.5	1,468	30.1	Δ	Δ
	Employed—Status Unknown	0	0.0	112	2.3	1,954	100.0
Place of Work	Hospital	17,336	62.3	2,667	54.6	868	44.4
	Community Health Agency	3,971	14.3	223	4.6	383	19.6
	Nursing Home/LTC Facility	3,371	12.1	1,667	34.1	337	17.2
	Other Place of Work	3,098	11.1	294	6.0	329	16.8
	Not Stated	38	0.1	33	0.7	37	1.9
Area of Responsibility	Direct Care	24,956	89.7	4,798	98.2	1,760	90.1
	Administration/Educ./Research	2,783	10.0	76	1.6	139	7.1
	Not Stated	75	0.3	10	0.2	55	2.8
Position	Managerial Positions	2,119	7.6	54	1.1	297	15.2
	Staff/Community Health Nurse	21,965	79.0	4,479	91.7	1,504	77.0
	Other Positions	3,286	11.8	349	7.1	117	6.0
	Not Stated	444	1.6	2	<0.1	36	1.8
Multiple Employment Status	Single Employer	21,041	75.6	3,400	69.6	1,454	74.4
	Multiple Employers	6,773	24.4	1,408	28.8	473	24.2
	Not Stated	0	0.0	76	1.6	27	1.4
Highest Education in Nursing Discipline	Diploma	17,293	62.2	4,884	100.0	1,848	94.6
	Baccalaureate	9,666	34.8	0	0.0	96	4.9
	Master's/Doctorate	855	3.1	0	0.0	10	0.5
	Not Stated	0	0.0	0	0.0	0	0.0
Location of Graduation	Canadian-Trained	23,420	84.2	4,696	96.2	1,650	84.4
	Foreign-Trained	4,258	15.3	185	3.8	220	11.3
	Not Stated	136	0.5	3	0.1	84	4.3

See Notes for British Columbia Nursing Workforce Profile on page 59.

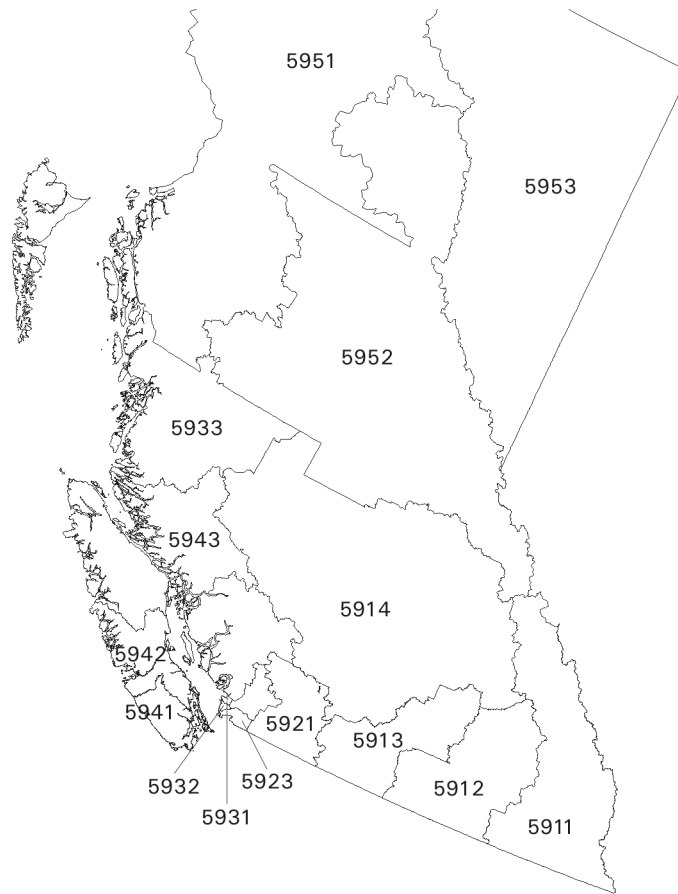
Source: Nursing Databases, Canadian Institute for Health Information.

British Columbia Health Service Delivery Areas

British Columbia
Health Regions, 2005

Legend

- 5911 East Kootenay
- 5912 Kootenay/Boundary
- 5913 Okanagan
- 5914 Thompson/Cariboo
- 5921 Fraser East
- 5922 Fraser North
- 5923 Fraser South
- 5931 Richmond
- 5932 Vancouver
- 5933 North Shore/Coast Garibaldi
- 5941 South Vancouver Island
- 5942 Central Vancouver Island
- 5943 North Vancouver Island
- 5951 Northwest
- 5952 Northern Interior
- 5953 Northeast



Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

British Columbia—Nursing Workforce by Health Region

British Columbia				Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Pop.	Direct Care Counts	Per 100,000 Pop.	Direct Care Counts	Per 100,000 Pop.	Counts	Per 100,000 Pop.
E	5911	East Kootenay	81,397	388	477	141	173	11	14	540	664
C	5912	Kootenay/ Boundary	79,718	505	633	115	144	15	19	635	796
A	5913	Okanagan	323,396	2,023	626	676	209	122	38	2,821	872
C	5914	Thompson/ Cariboo	219,483	1,176	536	249	114	49	22	1,474	672
A	5921	Fraser East	260,161	1,048	403	250	96	113	44	1,412	543
B	5922	Fraser North	554,439	2,917	526	498	90	645	116	4,059	732
B	5923	Fraser South	626,227	2,473	395	498	79	258	41	3,229	516
B	5931	Richmond	172,714	539	312	102	59	32	19	673	390
G	5932	Vancouver	593,174	6,230	1,050	530	89	175	29	6,935	1,169
B	5933	North Shore/ Coast Garibaldi	271,082	1,307	482	214	79	72	26	1,593	588
A	5941	South Vancouver Island	346,523	2,936	847	473	137	114	33	3,524	1,017
A	5942	Central Vancouver Island	247,461	1,280	517	492	199	66	27	1,838	743
C	5943	North Vancouver Island	116,596	692	593	127	109	21	18	840	720
H	5951	Northwest	84,030	362	431	101	120	14	17	478	568
H	5952	Northern Interior	153,760	856	557	233	152	29	19	1,118	727
H	5953	Northeast	66,222	217	328	80	121	23	35	321	485
		Outside of Jurisdiction		7		19		1		27	
		British Columbia (Direct Care)	4,209,856	24,956	593	4,798	114	1,760	42	31,487	748
		British Columbia (Total Workforce)	4,209,856	27,814	661	4,884	116	1,954	46	34,652	823
		Canada	32,040,292	251,675	785	64,951	203	4,964	15	321,590	1,004

See Notes for British Columbia—Nursing Workforce by Health Region on page 59.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada's *Health Region Peer Groups* (2002 and 2005) and Statistics Canada—Demography Division. Population growth for British Columbia was supplied by BC Stats.

Notes for British Columbia Nursing Workforce Profile

- <0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.
- Δ British Columbia defaulted all RPNs to “Employed—Status Unknown.”
- Data include all nurses (registered nurses, licensed practical nurses and registered psychiatric nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI’s collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes for British Columbia—Nursing Workforce by Health Region

- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada Registered Psychiatric Nurse (RPN) “Per 100,000 Population” rate was calculated using the population estimate for Canada; this reflects a low rate as RPNs are educated and registered as a separate nursing profession in Manitoba, Saskatchewan, Alberta and British Columbia only. Calculating the per 100,000 population rate using only the Western provinces results in a value of 52.
- Data include all nurses (registered nurses, licensed practical nurses and registered psychiatric nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI’s collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

Northern Territories

Yukon

Yukon Territory Highlights

- The number of registrations submitted for nursing practice in the Yukon Territory (including both employed and unemployed regulated nurses) increased by 5.2% from 2004 to 2005. These totals include registered nurse and licensed practical nurse registrations.
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 6.5%, from 336 to 358.
- The average age of regulated nurses in the Yukon was 45.1 years in 2005; this is a slight increase from 44.4 years in 2003.
- The number of full-time regulated nurses in the Yukon increased slightly from 47.9% to 48.5% since 2004 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in the Yukon the percentage of foreign-trained regulated nurses increased slightly from 6.5% in 2004 to 6.7% in 2005. Of the Canadian-trained regulated nurses, 11.1% were educated in the Yukon, 29.0% in Ontario and 17.7% in Alberta.
- Of the 66 graduates of Yukon nursing programs employed in Canada in 2005, 56.1% were employed in the Yukon. An additional 24.2% were employed in British Columbia, 6.1% in Ontario and 6.1% in Saskatchewan.

Yukon Territory Nursing Workforce Profile

		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		302		56		-	-
Sex	Male	26	8.6	*	*	-	-
	Female	276	91.4	**	**	-	-
Average Age	Years	44.7		47.1		-	-
Age Breakdown	< 35 Years	65	21.5	6	10.7	-	-
	35–49 Years	131	43.4	**	**	-	-
	50 Years +	106	35.1	**	**	-	-
	Not Stated	0	0.0	3	5.4	-	-
Employment Status	Full-Time	134	44.4	39	69.6	-	-
	Part-Time	100	33.1	7	12.5	-	-
	Casual	67	22.2	10	17.9	-	-
	Employed—Status Unknown	1	0.3	0	0.0	-	-
Place of Work	Hospital	134	44.4	17	30.4	-	-
	Community Health Agency	96	31.8	*	*	-	-
	Nursing Home/LTC Facility	31	10.3	33	58.9	-	-
	Other Place of Work	41	13.6	**	**	-	-
	Not Stated	0	0.0	0	0.0	-	-
Area of Responsibility	Direct Care	268	88.7	**	**	-	-
	Administration/Educ./Research	32	10.6	*	*	-	-
	Not Stated	2	0.7	0	0.0	-	-
Position	Managerial Positions	26	8.6	n/s	n/s	-	-
	Staff/Community Health Nurse	218	72.2	n/s	n/s	-	-
	Other Positions	58	19.2	n/s	n/s	-	-
	Not Stated	0	0.0	56	100.0	-	-
Multiple Employment Status	Single Employer	243	80.5	48	85.7	-	-
	Multiple Employers	59	19.5	8	14.3	-	-
	Not Stated	0	0.0	0	0.0	-	-
Highest Education in Nursing Discipline	Diploma	159	52.6	56	100.0	-	-
	Baccalaureate	138	45.7	0	0.0	-	-
	Master's/Doctorate	5	1.7	0	0.0	-	-
	Not Stated	0	0.0	0	0.0	-	-
Location of Graduation	Canadian-Trained	278	92.1	56	100.0	-	-
	Foreign-Trained	24	7.9	0	0.0	-	-
	Not Stated	0	0.0	0	0.0	-	-

See Notes for Yukon Territory Nursing Workforce Profile on page 66.

Source: Nursing Databases, Canadian Institute for Health Information.

Northwest Territories and Nunavut

Northwest Territories and Nunavut Highlights

- The number of registrations submitted for nursing practice in the Northwest Territories and Nunavut increased by 2.5% from 2004 to 2005. These totals include registered nurse and licensed practical nurse registrations (including both employed and unemployed regulated nurses).
- From 2004 to 2005, the number of regulated nurses employed in their discipline increased by 3.6%, from 1,021 to 1,058.
- The average age of regulated nurses in Northwest Territories and Nunavut was 43.8 years in 2005; this is a slight decrease from 44.3 years in 2003.
- The number of full-time regulated nurses in Northwest Territories and Nunavut decreased slightly from 79.1% to 78.2% since 2004 (this does not include nurses with employment status unknown).
- Of the regulated nurses employed in Northwest Territories and Nunavut the percentage of foreign-trained regulated nurses decreased from 9.7% in 2004 to 8.6% in 2005. Of the Canadian-trained regulated nurses, 10.6% were educated in the Northwest Territories, 23.1% in Ontario and 12.0% in Alberta.
- Of the 144 graduates of Northwest Territories nursing programs employed in Canada in 2005, 71.5% were employed in either the Northwest Territories or Nunavut. An additional 10.4% were employed in Alberta, 4.8% in Saskatchewan and 4.1% in Ontario.

Northwest Territories and Nunavut Nursing Workforce Profile

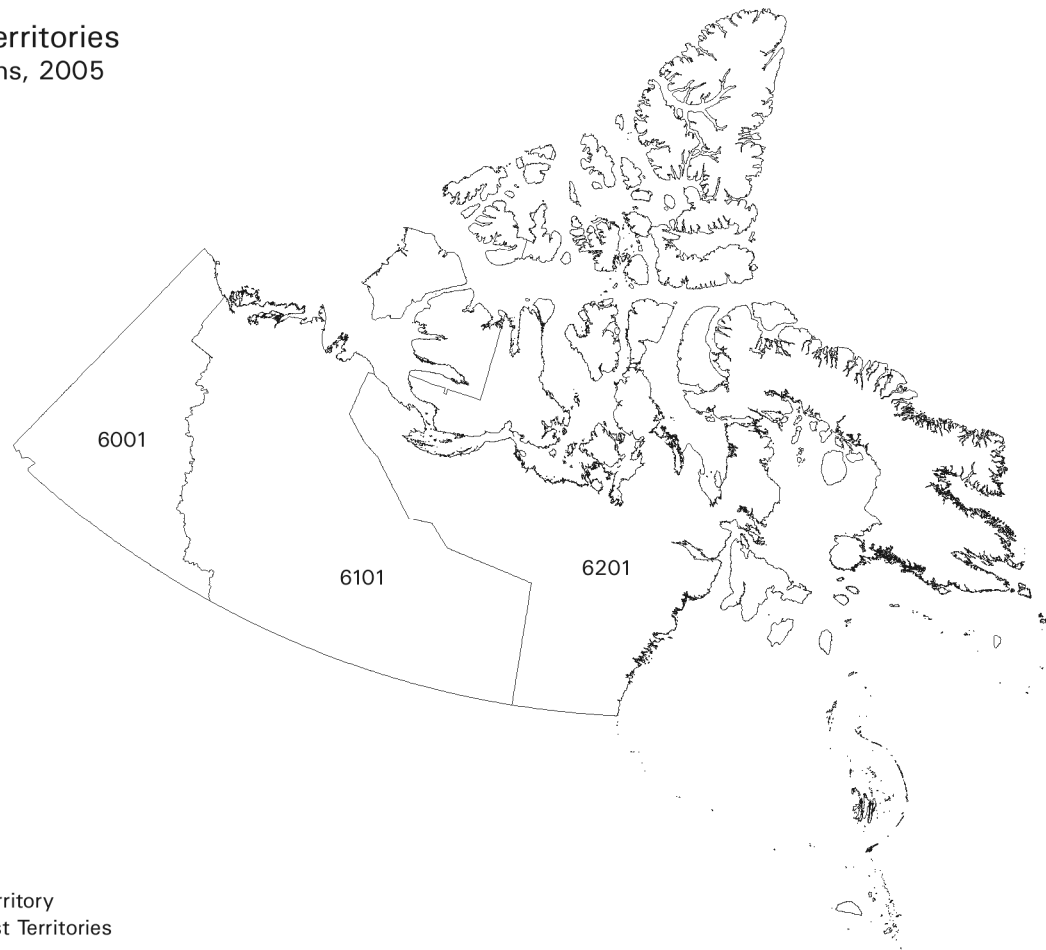
		Registered Nurses		Licensed Practical Nurses		Registered Psychiatric Nurses	
		RN	%	LPN	%	RPN	%
Employed in Nursing Workforce		957		101		-	-
Sex	Male	97	10.1	**	**	-	-
	Female	860	89.9	**	**	-	-
Average Age	Years	43.8		43.5		-	-
Age Breakdown	< 35 Years	228	23.6	22	21.8	-	-
	35–49 Years	416	43.5	**	**	-	-
	50 Years +	313	32.7	**	**	-	-
	Not Stated	0	0.0	0	0.0	-	-
Employment Status	Full-Time	‡	‡	79	78.2	-	-
	Part-Time	‡	‡	5	5.0	-	-
	Casual	‡	‡	17	16.8	-	-
	Employed—Status Unknown	957	100.0	0	0.0	-	-
Place of Work	Hospital	363	37.9	64	63.4	-	-
	Community Health Agency	382	39.9	**	**	-	-
	Nursing Home/LTC Facility	23	2.4	18	17.8	-	-
	Other Place of Work	179	18.7	**	**	-	-
	Not Stated	10	1.0	0	0.0	-	-
Area of Responsibility	Direct Care	856	89.4	**	**	-	-
	Administration/Educ./Research	**	**	*	*	-	-
	Not Stated	**	**	1	1.0	-	-
Position	Managerial Positions	86	9.0	0	0.0	-	-
	Staff/Community Health Nurse	679	71.0	**	**	-	-
	Other Positions	151	15.8	*	*	-	-
	Not Stated	41	4.3	0	0.0	-	-
Multiple Employment Status	Single Employer	‡‡	‡‡	n/s	n/s	-	-
	Multiple Employers	‡‡	‡‡	n/s	n/s	-	-
	Not Stated	957	100.0	101	100.0	-	-
Highest Education in Nursing Discipline	Diploma	678	70.8	101	100.0	-	-
	Baccalaureate	265	27.7	0	0.0	-	-
	Master's/Doctorate	12	1.3	0	0.0	-	-
	Not Stated	2	0.2	0	0.0	-	-
Location of Graduation	Canadian-Trained	865	90.4	**	**	-	-
	Foreign-Trained	90	9.4	*	*	-	-
	Not Stated	2	0.2	0	0.0	-	-

See Notes for Northwest Territories and Nunavut Nursing Workforce Profile on page 66.

Source: Nursing Databases, Canadian Institute for Health Information.

Northern Territories Health Regions

Northern Territories
Health Regions, 2005



Legend

- 6001 Yukon Territory
- 6101 Northwest Territories
- 6201 Nunavut

Source: Statistics Canada, *Health Regions: Boundaries and Correspondence with Census Geography* (Ottawa: Statistics Canada, 2006).

Northern Territories—Nursing Workforce by Health Region

Northern Territories				Registered Nurses		Licensed Practical Nurses		All Nurses	
Peer Group	Map Code	Health Region Name	Population Estimates	Direct Care Counts	Per 100,000 Population	Direct Care Counts	Per 100,000 Population	Counts	Per 100,000 Population
H	6001	Yukon Territory	31,209	268	859	**	**	**	**
		Outside of Jurisdiction		0		0		0	
H	6101	Northwest Territories	42,810	455	1,063	98	229	553	1,292
F	6201	Nunavut	29,644	206	695	*	*	**	**
		Outside of Jurisdiction (N.W.T. and Nunavut)		195		0		195	
		Northern Territories (Direct Care)	103,716	1,124	1,084	152	147	1,081	1,042
		Northern Territories (Total Workforce)	103,716	1,259	1,214	157	151	1,416	1,365
		Canada	32,040,292	251,675	785	64,951	203	321,590	1,004

See Notes for Northern Territories—Nursing Workforce by Health Region on page 67.

Sources: Nursing Databases, Canadian Institute for Health Information, Statistics Canada—Demography Division and Statistics Canada's *Health Region Peer Groups* (2002 and 2005).

Notes for Yukon Territory Nursing Workforce Profile

- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- n/s Data not submitted to CIHI.
- - Data are not applicable or do not exist.
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- RN Data from the Yukon Territory include interprovincial duplicates employed in nursing.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes for Northwest Territories and Nunavut Nursing Workforce Profile

- ‡ In 2005, *Employment Status* of all RNs of the Northwest Territories/Nunavut was defaulted to "Status Unknown."
- ‡‡ In 2005, *Multiple Employment Status* for all RNs in the Northwest Territories/Nunavut was defaulted to "Not Stated."
- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- n/s Data not submitted to CIHI.
- - Data are not applicable or do not exist.
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data. RN Data from the Northwest Territories and Nunavut include interprovincial duplicates employed in nursing. LPN data does not include Nunavut.
- Totals may not sum to 100 percent due to rounding.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- Additional methodological information is available upon request to nursing@cihi.ca.

Notes Northern Territories—Nursing Workforce by Health Region

- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- *Outside of Jurisdiction* includes nurses with a postal code outside of the province or territory of analysis.
- The Canada *All Nurse* counts include Registered Nurses (251,675), Licensed Practical Nurses (64,951) and Registered Psychiatric Nurses (4,964).
- Data include all nurses (registered nurses and licensed practical nurses) employed in nursing discipline at the time of annual registration. Nurses not employed in nursing discipline and nurses failing to state their employment status are excluded from the data.
- Statistics released by CIHI will differ from statistics released by provincial/territorial regulatory authorities due to CIHI's collection, processing and reporting methodologies.
- The sum of the population estimates by health regions is different than the provincial total due to Statistics Canada methodology of reporting the data.
- Additional methodological information is available upon request to nursing@cihi.ca.

Methodological Notes

The following information should be used to ensure a clear understanding of the basic concepts that define the data provided in this publication, of the underlying methodology of the data collection, and of key aspects of the data quality.

This information will provide a better understanding of the strengths and limitations of the data, and of how they can be effectively used and analyzed. The information is of particular importance when making comparisons with other data sources, and especially when drawing conclusions regarding changes over time.

The Canadian Institute for Health Information is founded upon the principles of data quality and privacy and confidentiality. Data collection, processing, analysis and dissemination are each guided by CIHI's commitment to ensuring good quality data in a privacy-sensitive manner. Further details regarding CIHI's privacy principles are available in the document *Privacy and Confidentiality of Health Information at CIHI: Principles and Policies for the Protection of Health Information*, which may be obtained from the CIHI website.

The accompanying publications,

- *Workforce Trends of Licensed Practical Nurses in Canada, 2005;*
- *Workforce Trends of Registered Nurses in Canada, 2005; and*
- *Workforce Trends of Registered Psychiatric Nurses in Canada, 2005.*

include a comprehensive methodological notes section that provide more detailed information on data coverage, data collection, analytical methods, data quality assessment, comparability and data limitations.

General Notes

Provincial and Territorial Health Regions

The health regions boundaries presented in this publication are those defined in the Statistics Canada report *Health Regions: Boundaries and Correspondence with Census Geography* (2006).

"Health regions are legislated administrative areas defined by provincial ministries of health. These administrative areas represent geographic areas of responsibility for hospital boards or regional health authorities. Health regions, being provincial administrative areas, are subject to change." (Statistics Canada, 2005)

Analytical Methods

Exclusion of Nurses in Administration, Education and/or Research

The health region data presented in this publication include only those nurses who work in direct patient care; those employed in *administration, education* and/or *research* are excluded from the health region totals.

This method was developed after initial data analyses found high concentrations of nursing professionals in mid-sized regions with teaching hospitals and/or post-secondary institutions. The exclusion of those nursing professionals working outside of direct patient care provides a more accurate measurement for comparison. This method was applied to all health regions.

The result is a nursing workforce total of 281,418 in the health region data, compared to a total of 321,590 in the highlights section of the publication. The health region data represent 87.5% of the total.

Assigning the Nursing Workforce to Health Regions

CIHI used postal code data and Statistics Canada's *Postal Code Conversion File Plus* (PCCF+) to assign the nursing workforce to health regions.

The six digit postal code of worksite was used first; where this postal code was missing or invalid, the six digit postal code of residence was used. This method accurately assigned 99.94% of the direct care nursing workforce to a particular health region; the remaining 0.06% were pro-rated and re-distributed into the existing totals. For registered nurses in Alberta, the six digit postal code of residence was used as only the first three digits of the postal code of worksite are submitted to CIHI

CIHI would like to acknowledge the cooperation of the Ordre des infirmiers et infirmières du Québec, who kindly provided CIHI with the number of registered nurses employed and/or living in each Quebec health region.

Health Region Peer Groups

The analysis presented in this publication incorporates the use of health region peer groups as defined by Statistics Canadaⁱ.

In order to compare health regions, Statistics Canada developed a methodology that groups health regions with similar socio-economic and socio-demographic characteristics into peer groups. The methodology used data collected at the health region level primarily from the *Census of Canada*. Using the *Census* data, it was possible to represent social and economic determinants of health, for all health regions.

Statistics Canada's methodology examined twenty-four *Census* variables, identified and defined below.

i. Statistics Canada. *Health Region Peer Groups Working Paper* (2000) and *Health Region Peer Groups Working Paper* (2003). 82-221-XIE. www.statcan.gc.ca.

Table 1. Census of Canada Variable Definitions

<i>2001 Population</i>	
Definition:	Estimate of the total number of individuals living in a region.
Source:	Statistics Canada, Census 2001 (unadjusted).
<i>Aboriginal Percentage</i>	
Definition:	Proportion of a regions' total population self-identifying with an Aboriginal group.
Sources:	Statistics Canada, 2001 Census, 2001 Census Coverage Studies, and Demography Division (population estimates).
<i>Average Dwelling Value</i>	
Definition:	Average expected value of an owner-occupied, non-farm, non-reserve dwelling (including the value of the land the dwelling is on) at the time of the Census.
Source:	Statistics Canada, 2001 Census.
<i>Average Income</i>	
Definition:	Average family income for persons aged 15 and over, from all sources.
Source:	Statistics Canada, 2001 Census.
<i>Post-secondary Graduates</i>	
Definition:	Population aged 25 to 54 who have obtained a post-secondary certificate, diploma, or degree.
Source:	Statistics Canada, 2001 Census (special tabulations).
<i>Employment Rate (population aged 25 to 54)</i>	
Definition:	Number of employed persons aged 25 to 54 divided by the total number of individuals between the ages of 25 and 54 in a given region.
Source:	Statistics Canada, 2001 Census (special tabulations).
<i>Growth Rate</i>	
Definition:	Percent change in a regions population estimate from 1996 to 2001.
Source:	Statistics Canada, 1996 and 2001 Census (unadjusted).
<i>Government Transfer Income</i>	
Definition:	Proportion of all income that came from government transfers (e.g. GIS/OAS, C/QPP, EI, etc.) for the population 15 years of age and older.
Source:	Statistics Canada, 2001 Census.
<i>Housing Affordability</i>	
Definition:	Proportion of total households spending 30% or more of total household income on shelter.
Source:	Statistics Canada, 2001 Census.
<i>Immigrant Percentage</i>	
Definition:	Those immigrants who came to Canada from 1991 to 2001 as a proportion of the total population.
Source:	Statistics Canada, 2001 Census.
<i>Median Share of Income</i>	
Definition:	Proportion of income (from all sources) held by the bottom half of all households, based on the median household income for that specific community.
Source:	Statistics Canada, 2001 Census (special tabulations).

Table 1. Census of Canada Variable Definitions (cont'd)

<i>Internal Migrant Mobility</i>
<p>Definition: Proportion of people that lived in a different Canadian municipality at the time of the previous Census (5-year internal migrants). This excludes Canadians in households outside Canada (military and government personnel).</p> <p>Source: Statistics Canada, 2001 Census.</p>
<i>Lone-Parent Families</i>
<p>Definition: Proportion of lone-parent families among all census families living in private households. A census family refers to a married or common-law couple or lone parent with at least one never-married son or daughter living in the same household.</p> <p>Source: Statistics Canada, 2001 Census.</p>
<i>Long-Term Unemployment Rate</i>
<p>Definition: Proportion of the labour force aged 15 and over who did not have a job any time during the current or previous year.</p> <p>Source: Statistics Canada, 2001 Census.</p>
<i>Low Income 15+</i>
<p>Definition: Proportion of persons in economic families and unattached individuals with 2000 incomes below the Statistics Canada low-income cut-off (LICO). The cut-offs represent levels of income where people spend disproportionate amounts of money for food, shelter, and clothing. LICOs are based on family size and degree of urbanization; cut-offs are updated to account for changes in the consumer price index. Data were not derived for economic families or unattached individuals in the Territories or on Indian Reserves.</p> <p>Source: Statistics Canada, 2001 Census.</p>
<i>Low Income Children</i>
<p>Definition: Proportion of children under age 18 living in economic families with 2000 incomes below Statistics Canada's low-income cut-offs (LICO). Data were not derived for economic families or unattached individuals in the Territories or on Indian Reserves.</p> <p>Source: Statistics Canada, 2001 Census.</p>
<i>Male-Female Ratio</i>
<p>Definition: Total number of males in a given region in 2001 divided by the total number of females.</p> <p>Source: Statistics Canada, 2001 Census.</p>
<i>Owner-Occupied Dwellings</i>
<p>Definition: Proportion of dwellings in which the owner also lives. Band housing and collective dwellings (i.e. rooming houses, nursing homes, military camps etc.) are excluded from both numerator and denominator.</p> <p>Source: Statistics Canada, 2001 Census.</p>
<i>Population Density</i>
<p>Definition: Number of people per square kilometre.</p> <p>Source: Statistics Canada, 2001 Census and Geography Division (special tabulations).</p>
<i>Population Under 15</i>
<p>Definition: Proportion of the population in a given region under the age of 15 (2001 population).</p> <p>Source: Statistics Canada, 2001 Census (unadjusted).</p>

Table 1. Census of Canada Variable Definitions (cont'd)

<i>Population 65 Years and Older</i>
Definition: Proportion of the population in a given region aged 65 years and older (2001 population).
Source: Statistics Canada, 2001 Census (unadjusted).
<i>Strong MIZ</i>
Definition: Strong MIZ (Census Metropolitan and Census Agglomeration Influenced Zones represents the proportion of the population living in Census Metropolitan Areas (CMAs), Census Agglomerations (CAs) and communities that fall outside CMAs/CAs that have at least 30% of the employed labour force commuting to CMAs/CAs. The larger the proportion, the stronger the relationship between the specific community and a nearby CMA/CA.
Source: Statistics Canada, 2001 Census (special tabulations).
<i>Unemployment Rate</i>
Definition: Total number of unemployed individuals 15 and older divided by the total number of individuals 15 and older participating in the labour force.
Source: Statistics Canada, 2001 Census.
<i>Visible Minority</i>
Definition: Proportion of the population belonging to a visible minority group. As defined by the Employment Equity Act (1986), visible minorities are persons (other than Aboriginal people) who are non-Caucasian in race or non-white in colour.
Source: Statistics Canada, 2001 Census.

Source: Statistics Canada. *Health Region Peer Groups Working Paper* (2003).

As stated above, Statistics Canada used these variables to establish nine peer groups identified by the letters A through I. Appendix A provides a table listing the health regions and their associated peer group for each province/territory in Canada; example communities for each region are also identified.

The following table lists the principal characteristics for each peer group.ⁱⁱ

ii. <http://www.statcan.ca/english/freepub/82-221-XIE/2006001/hregions/sumpg.htm>.

Table 2. Summary Table of Peer Groups and Principal Characteristics

Peer Group	Number of Health Regions	Percentage of Population	Principal Characteristics
A	23	24.6%	Urban-rural mix from coast to coast Average percentage of Aboriginal population Low male population Slow population growth from 1996-2001
B	14	27.0%	Mainly urban centres with moderately high population density Low percentage of government transfer income Rapid population growth from 1996 to 2001
C	24	12.3%	Sparsely populated urban-rural mix from coast to coast Average percentage of Aboriginal population Negative population growth
D	10	1.7%	Rural regions mainly in the central Prairies Moderate Aboriginal population Moderately high percentage of government transfer income Almost equal numbers of men and women Negative population growth
E	24	13.3%	Mainly rural regions in Quebec, Ontario and the Prairies High proportion of people recently moved to or within these regions since 1996 Average percentage of Aboriginal population Moderate population growth
F	5	0.4%	Northern and remote regions Very high Aboriginal population Moderately high percentage of government transfer income Slightly higher male population Moderate population growth
G	3	16.2%	Largest metro centres with an average population density of 3,934 people per square kilometre Low Aboriginal population Moderate percentage of government transfer income High female population
H	13	2.7%	Rural northern regions High Aboriginal population High male population Negative population growth
I	8	1.9%	Mainly rural Eastern regions Very high percentage of government transfer income Negative population growth Low percentage of people having moved to or within these regions since 1996

Notes:

Percentage of Population refers to the percentage of the Canadian population living in a specific type of peer group.

Source: Statistics Canada. *Health Region Peer Groups Working Paper* (2003).

The full publication, and cluster analysis methodology, is available from the Statistics Canadaⁱⁱⁱ website.

iii. Statistics Canada. *Health Region Peer Groups Working Paper* (2000) and *Health Region Peer Groups Working Paper* (2003). 82-221-XIE. <<http://www.statcan.gc.ca>>.

Rates per 100,000 Population

Using 2004 fiscal year population estimates from Statistics Canada, CIHI calculated the rates of licensed practical nurses, registered nurses, registered psychiatric nurses and the nursing workforce, employed in direct care, per 100,000 population for each health region.

There are limitations to this analysis, but within the proper context and with the use of *peer groups*, these rates are a valuable comparative indicator of how many nursing professionals provide direct patient care in each health region.

The rates per 100,000 population presented in this publication are *crude rates*, meaning they are not adjusted (or standardized) to account for differences in population. In part, the data were not standardized because it is CIHI's intent to present the actual number of regulated nurses working and/or living in each health region. Standardized rates, by definition, result in different totals from the actual numbers. While standardized rates can be quite useful for certain types of analyses, it is the actual numbers that are the most valuable in this publication.

In addition, each health region is assigned to a particular peer group with similar socioeconomic determinants of health. The use of peer groups is necessary for comparison between health regions.

It is also important to note that these statistics are head-counts (or the total number) of nursing professionals working and/or living in each region, as opposed to the number of full-time equivalent (FTE) positions available within a region. For that reason, these data will not match any statistics provided by regional health authorities or regional employers.

Therefore, the number and rates of nursing professionals per 100,000 population presented for each health region includes the following notes:

- Only nursing professionals identifying their area of responsibility as *direct care* are included; those working in *administration, education* and/or *research* are excluded;
- Nursing professionals not employed or who failed to state their employment status at the time of annual registration are excluded;
- The data are crude rates, unadjusted for differences in age or sex.

CIHI Products and Services

Nursing Workforce Publications

The following CIHI publications may be downloaded in electronic (PDF) format free of charge at www.cihi.ca, or may be purchased in paper form by contacting the CIHI Order Desk at 613-241-7860.

Licensed Practical Nurses

- *Workforce Trends of Licensed Practical Nurses in Canada, 2004;*
- *Workforce Trends of Licensed Practical Nurses in Canada, 2003; and*
- *Workforce Trends of Licensed Practical Nurses in Canada, 2002.*

Registered Nurses

- *Workforce Trends of Registered Nurses in Canada, 2004;*
- *Workforce Trends of Registered Nurses in Canada, 2003;*
- *Workforce Trends of Registered Nurses in Canada, 2002;*
- *Supply and Distribution of Registered Nurses in Canada, 2001;*
- *Supply and Distribution of Registered Nurses in Rural and Small Town Canada, 2000;*
- *Supply and Distribution of Registered Nurses in Canada, 2000; and*
- *Supply and Distribution of Registered Nurses in Canada, 1999.*

Registered Psychiatric Nurses

- *Workforce Trends of Registered Psychiatric Nurses in Canada, 2004;*
- *Workforce Trends of Registered Psychiatric Nurses in Canada, 2003; and*
- *Workforce Trends of Registered Psychiatric Nurses in Canada, 2002.*

The following documents are available in electronic (PDF) format free of charge on our website www.cihi.ca/nurses. These documents outline the data elements (and definitions) collected for each of the Nursing Databases, as well as the file specifications sent to the provincial/territorial regulatory authorities for data submission.

- *Licensed Practical Nurses System Data Dictionary and Processing Manual;*
- *Registered Nurses System Data Dictionary and Processing Manual; and*
- *Registered Psychiatric Nurses System Data Dictionary and Processing Manual.*

Request Services

CIHI completes ad hoc requests and special analytical projects on a cost-recovery basis using data from the three nursing databases. Ad hoc requests are short queries that generally can be handled through standard reports, and do not require major programming resources. Special analytical projects require project planning and the commitment of extra resources.

For an estimate of the costs associated with these products and services, please contact:

Program Lead, Health Human Resources
Canadian Institute for Health Information
495 Richmond Road, Suite 600
Ottawa, Ontario K2A 4H6
Phone: 613-241-7860
Fax: 613-241-8120
Email: nursing@cihi.ca

www.cihi.ca/nurses

Summary Tables

A. Summary**Total Number of Nursing Registrations by Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,560	**	8,978	7,929	65,174	101,995	11,263	8,618	26,975	29,152	**	974	^	268,376
Employed in Registered Nursing	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Employed in Other Than Reg'd Nsg	*	*	20	14	30	4,741	0	9	46	165	0	0	^	5,030
Not Employed	**	7	137	247	250	7,215	0	58	527	408	*	0	^	8,912
Not Stated	0	2	88	161	1,067	610	0	2	47	765	0	17	^	2,759
LPN	2,755	650	3,249	2,745	17,985	29,020	2,641	2,285	5,762	5,165	56	106	..	72,419
Employed in Practical Nursing	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Not Employed in Practical Nsg	58	22	22	0	123	4,351	34	88	449	257	0	5	..	5,409
Not Stated	1	22	100	112	1,569	211	17	3	0	24	0	0	..	2,059
RPN	-	-	-	-	-	-	959	954	1,160	1,954	-	-	-	5,027
Employed in Psych. Nursing	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Not Employed in Psych. Nsg	-	-	-	-	-	-	0	0	*	0	-	-	-	*
Not Stated	-	-	-	-	-	-	7	21	**	0	-	-	-	**
Total Registrations	8,315	**	12,227	10,674	83,159	131,015	14,863	11,857	33,897	36,271	**	1,080	-	345,822

Notes

* Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.

** Value suppressed to ensure confidentiality; cell value is 5 or greater.

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

A. Summary

Total Number of Nursing Registrations by Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	66.9	**	73.4	74.3	78.4	77.8	75.8	72.7	79.6	80.4	**	90.2	^	77.6
Employed in Registered Nursing	66.1	**	71.4	70.3	76.8	68.3	75.8	72.1	77.8	76.7	**	88.6	^	72.8
Employed in Other Than Reg'd Nsg	*	**	0.2	0.1	<0.1	3.6	0.0	0.1	0.1	0.5	**	0.0	^	1.5
Not Employed	**	**	1.1	2.3	0.3	5.5	0.0	0.5	1.6	1.1	**	0.0	^	2.6
Not Stated	0.0	**	0.7	1.5	1.3	0.5	0.0	<0.1	0.1	2.1	**	1.6	^	0.8
LPN	33.1	**	26.6	25.7	21.6	22.2	17.8	19.3	17.0	14.2	**	9.8	..	20.9
Employed in Practical Nursing	32.4	**	25.6	24.7	19.6	18.7	17.4	18.5	15.7	13.5	**	9.4	..	18.8
Not Employed in Practical Nsg	0.7	**	0.2	0.0	0.1	3.3	0.2	0.7	1.3	0.7	**	0.5	..	1.6
Not Stated	<0.1	**	0.8	1.0	1.9	0.2	0.1	<0.1	0.0	0.1	**	0.0	..	0.6
RPN	-	**	-	-	-	-	6.5	8.0	3.4	5.4	**	-	-	1.5
Employed in Psych. Nursing	-	**	-	-	-	-	6.4	7.9	3.3	5.4	**	-	-	1.4
Not Employed in Psych. Nsg	-	**	-	-	-	-	0.0	0.0	*	0.0	**	-	-	*
Not Stated	-	**	-	-	-	-	<0.1	0.2	**	0.0	**	-	-	**
Total Registrations	100.0	**	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	**	100.0	-	100.0

Notes

* Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.

** Value suppressed to ensure confidentiality; cell value is 5 or greater.

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

<0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.

Totals may not sum to 100 percent due to rounding.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

B. Summary**Regulated Nursing Workforce by Employment Status and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Full-Time	3,853	770	5,446	4,789	34,081	53,696	5,184	4,685	10,074	14,316	134	‡	^	137,028
Part-Time	979	532	2,377	2,193	20,637	27,846	4,800	2,859	11,548	8,351	100	‡	^	82,222
Casual	664	140	910	525	7,035	7,887	767	978	3,923	5,147	67	‡	^	28,043
Employed—Status Unknown	0	1	0	0	2,074	0	512	27	810	0	1	957	^	4,382
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Full-Time	1,506	250	1,544	1,306	5,992	13,448	863	1,043	2,093	2,052	39	79	..	30,215
Part-Time	181	236	716	785	7,181	8,748	1,393	441	2,450	1,252	7	5	..	23,395
Casual	1,009	120	863	542	2,768	2,262	257	668	770	1,468	10	17	..	10,754
Employed—Status Unknown	0	0	4	0	352	0	77	42	0	112	0	0	..	587
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Full-Time	-	-	-	-	-	-	601	724	670	Δ	-	-	-	1,995
Part-Time	-	-	-	-	-	-	286	146	365	Δ	-	-	-	797
Casual	-	-	-	-	-	-	48	62	77	Δ	-	-	-	187
Employed—Status Unknown	-	-	-	-	-	-	17	1	13	1,954	-	-	-	1,985
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

Δ British Columbia defaulted all RPNs to "Employed—Status Unknown."

‡ For the Northwest Territories and Nunavut in 2005, "Full-Time," "Part-Time" and "Casual" are included in "Employed—Status Unknown."

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

B. Summary

Regulated Nursing Workforce by Employment Status and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
Full-Time	47.0	37.6	45.9	47.2	42.5	47.1	35.0	40.1	30.7	41.3	37.4	‡	^	42.6
Part-Time	12.0	26.0	20.0	21.6	25.8	24.5	32.4	24.5	35.2	24.1	27.9	‡	^	25.6
Casual	8.1	6.8	7.7	5.2	8.8	6.9	5.2	8.4	12.0	14.9	18.7	‡	^	8.7
Employed—Status Unknown	0.0	<0.1	0.0	0.0	2.6	0.0	3.5	0.2	2.5	0.0	0.3	90.5	^	1.4
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Full-Time	18.4	12.2	13.0	12.9	7.5	11.8	5.8	8.9	6.4	5.9	10.9	7.5	..	9.4
Part-Time	2.2	11.5	6.0	7.7	9.0	7.7	9.4	3.8	7.5	3.6	2.0	0.5	..	7.3
Casual	12.3	5.9	7.3	5.3	3.5	2.0	1.7	5.7	2.3	4.2	2.8	1.6	..	3.3
Employed—Status Unknown	0.0	0.0	<0.1	0.0	0.4	0.0	0.5	0.4	0.0	0.3	0.0	0.0	..	0.2
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
Full-Time	-	-	-	-	-	-	4.1	6.2	2.0	Δ	-	-	-	0.6
Part-Time	-	-	-	-	-	-	1.9	1.3	1.1	Δ	-	-	-	0.2
Casual	-	-	-	-	-	-	0.3	0.5	0.2	Δ	-	-	-	0.1
Employed—Status Unknown	-	-	-	-	-	-	0.1	<0.1	<0.1	5.6	-	-	-	0.6
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

Δ British Columbia defaulted all RPNs to "Employed—Status Unknown."

‡ For the Northwest Territories and Nunavut in 2005, "Full-Time," "Part-Time" and "Casual" are included in "Employed—Status Unknown."

<0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.

Totals may not sum to 100 percent due to rounding.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

C. Summary

Regulated Nursing Workforce by Place of Work and Province/Territory of Registration, Canada, 2005

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Hospital	3,793	857	6,036	5,423	38,150	56,594	6,591	5,004	17,208	17,336	134	363	^	157,489
Community Health Agency	614	169	876	520	6,640	13,423	1,576	1,555	3,597	3,971	96	382	^	33,419
Nsg Home/Long-Term Care Facility	607	222	992	769	10,472	8,075	1,323	979	2,101	3,371	31	23	^	28,965
Other Place of Work	462	195	824	795	8,565	8,668	1,286	996	3,260	3,098	41	179	^	28,369
Not Stated	20	0	5	0	0	2,669	487	15	189	38	0	10	^	3,433
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Hospital	1,161	296	1,447	1,357	6,356	11,222	1,038	1,474	3,065	2,667	17	64	..	30,164
Community Health Agency	63	16	314	54	334	2,279	239	190	501	223	*	**	..	4,220
Nsg Home/Long-Term Care Facility	1,423	250	1,137	1,120	8,354	8,163	1,117	430	1,363	1,667	33	18	..	25,075
Other Place of Work	38	43	199	97	1,249	1,372	193	93	384	294	**	**	..	3,980
Not Stated	11	1	30	5	0	1,422	3	7	0	33	0	0	..	1,512
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Hospital	-	-	-	-	-	-	217	276	656	868	-	-	-	2,017
Community Health Agency	-	-	-	-	-	-	391	149	228	383	-	-	-	1,151
Nsg Home/Long-Term Care Facility	-	-	-	-	-	-	265	364	116	337	-	-	-	1,082
Other Place of Work	-	-	-	-	-	-	79	144	117	329	-	-	-	669
Not Stated	-	-	-	-	-	-	0	0	8	37	-	-	-	45
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

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^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

For LPN and RN data:

Hospital includes data from: hospital (general, maternal, paediatric, psychiatric), mental health centre, rehabilitation/convalescent centre.

Community Health Agency includes data from: nursing stations (outpost or clinic), home care agency, community health centre/agency.

Nursing Home/LTC Facility includes data from: nursing home/long-term care facility.

Other Place of Work includes data from: business/industry/occupational health office, private nursing agency/private duty, self-employed, physician's office/family practice unit, educational institution, association/government, other.

For RPN data:

Hospital includes data from: hospital (general, maternal, paediatric, psychiatric).

Community Mental Health Agency includes data from: nursing station (outpost or clinic), home care agency, community mental health agency/community health centre.

Nursing Home/LTC Facility includes data from: nursing home/long-term care facility, residential care facility.

Other Place of Work includes data from: correctional agency, association/government, educational institution, other (includes data from: business/industry/occupational health office, private nursing or psychiatric nursing agency/private duty, physician's office/family practice unit, self-employed/private practice).

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

C. Summary

Regulated Nursing Workforce by Place of Work and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
Hospital		41.8	50.9	53.5	47.6	49.7	44.5	42.9	52.5	50.0	37.4	34.3	^	49.0
Community Health Agency		8.2	7.4	5.1	8.3	11.8	10.6	13.3	11.0	11.5	26.8	36.1	^	10.4
Nsg Home/Long-Term Care Facility		10.8	8.4	7.6	13.1	7.1	8.9	8.4	6.4	9.7	8.7	2.2	^	9.0
Other Place of Work		9.5	6.9	7.8	10.7	7.6	8.7	8.5	9.9	8.9	11.5	16.9	^	8.8
Not Stated		0.0	<0.1	0.0	0.0	2.3	3.3	0.1	0.6	0.1	0.0	0.9	^	1.1
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Hospital		14.4	12.2	13.4	7.9	9.9	7.0	12.6	9.3	7.7	4.7	6.0	..	9.4
Community Health Agency		0.8	2.6	0.5	0.4	2.0	1.6	1.6	1.5	0.6	*	**	..	1.3
Nsg Home/Long-Term Care Facility		12.2	9.6	11.0	10.4	7.2	7.5	3.7	4.2	4.8	9.2	1.7	..	7.8
Other Place of Work		2.1	1.7	1.0	1.6	1.2	1.3	0.8	1.2	0.8	**	**	..	1.2
Not Stated		<0.1	0.3	<0.1	0.0	1.2	<0.1	0.1	0.0	0.1	0.0	0.0	..	0.5
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
Hospital		-	-	-	-	-	1.5	2.4	2.0	2.5	-	-	-	0.6
Community Health Agency		-	-	-	-	-	2.6	1.3	0.7	1.1	-	-	-	0.4
Nsg Home/Long-Term Care Facility		-	-	-	-	-	1.8	3.1	0.4	1.0	-	-	-	0.3
Other Place of Work		-	-	-	-	-	0.5	1.2	0.4	0.9	-	-	-	0.2
Not Stated		-	-	-	-	-	0.0	0.0	<0.1	0.1	-	-	-	<0.1
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

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^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

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Totals may not sum to 100 percent due to rounding.

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Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

D. Summary**Regulated Nursing Workforce by Area of Responsibility and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Direct Care	4,874	1,275	7,742	6,760	50,293	77,352	9,270	7,604	23,299	24,956	268	856	^	214,549
Administration	326	96	447	452	4,572	6,466	828	515	1,098	1,162	23	43	^	16,028
Education	224	59	402	260	2,018	2,109	519	368	1,205	1,386	9	36	^	8,595
Research	50	13	137	35	754	0	155	**	278	235	0	*	^	1,707
Not Stated	22	0	5	0	6,190	3,502	491	**	475	75	2	**	^	10,796
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Direct Care	2,630	603	3,035	2,513	15,948	22,808	2,545	2,157	5,219	4,798	**	**	..	62,408
Administration/Education/Research	*	*	51	100	89	419	39	28	94	76	*	*	..	904
Not Stated	**	*	41	20	256	1231	6	9	0	10	0	1	..	1639
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Direct Care	-	-	-	-	-	-	808	875	1,018	1,760	-	-	-	4,461
Administration	-	-	-	-	-	-	110	41	70	79	-	-	-	300
Education/Research	-	-	-	-	-	-	24	17	25	60	-	-	-	126
Not Stated	-	-	-	-	-	-	10	0	12	55	-	-	-	77
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

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^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

For LPN data:

Direct Care includes data from: medicine/surgery, psychiatry/mental health, paediatrics, maternity/newborn, geriatrics/long-term care, critical care, community health, ambulatory care, home care, occupational health, operating room/recovery room, emergency care, oncology, rehabilitation, palliative care, other.

Administration/Education/Research includes data from: nursing service, nursing education, other administration, teaching students, teaching employees, teaching patients/clients, nursing research, other research.

For RN data:

Direct Care includes data from: medicine/surgery, psychiatry/mental health, paediatrics, maternity/newborn, geriatrics/long-term care, critical care, community health, ambulatory care, home care, occupational health, operating room/recovery room, emergency care, several clinical areas, oncology, rehabilitation, other.

Administration includes data from: nursing service, nursing education, other administration.

Education includes data from: teaching students, teaching employees, teaching patients/clients, other education.

Research includes data from: nursing research, other research.

For RPN data:

Direct Care includes data from: medicine/surgery, pediatric, geriatric services (geriatrics/long-term care), crisis/emergency services, occupational health, rehabilitation, children and adolescent services, developmental habilitation/disabilities, addiction services, acute services, forensic services, oncology, palliative care, other direct care.

Administration includes data from: nursing service, nursing education, other administration.

Education/Research includes data from: teaching students, teaching employees, teaching patients/clients, other education, psychiatric nursing research only, other research.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

D. Summary

Regulated Nursing Workforce by Area of Responsibility and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
Direct Care	59.5	62.2	65.3	66.7	62.8	67.9	62.6	65.1	71.0	72.0	74.9	80.9	^	66.7
Administration	4.0	4.7	3.8	4.5	5.7	5.7	5.6	4.4	3.3	3.4	6.4	4.1	^	5.0
Education	2.7	2.9	3.4	2.6	2.5	1.9	3.5	3.2	3.7	4.0	2.5	3.4	^	2.7
Research	0.6	0.6	1.2	0.3	0.9	0.0	1.0	**	0.8	0.7	0.0	*	^	0.5
Not Stated	0.3	0.0	<0.1	0.0	7.7	3.1	3.3	**	1.4	0.2	0.6	**	^	3.4
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Direct Care	32.1	29.4	25.6	24.8	19.9	20.0	17.2	18.5	15.9	13.8	**	**	..	19.4
Administration/Education/Research	*	*	0.4	1.0	0.1	0.4	0.3	0.2	0.3	0.2	*	*	..	0.3
Not Stated	**	*	0.3	0.2	0.3	1.1	<0.1	0.1	0.0	<0.1	0.0	0.1	..	0.5
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
Direct Care	-	-	-	-	-	-	5.5	7.5	3.1	5.1	-	-	-	1.4
Administration	-	-	-	-	-	-	0.7	0.4	0.2	0.2	-	-	-	0.1
Education/Research	-	-	-	-	-	-	0.2	0.1	0.1	0.2	-	-	-	<0.1
Not Stated	-	-	-	-	-	-	0.1	0.0	<0.1	0.2	-	-	-	<0.1
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

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Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

E. Summary**Regulated Nursing Workforce by Position and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Managerial Positions	580	211	1,005	834	4,066	5,326	837	750	1,643	2,119	26	86	^	17,483
Staff Nurse/Community Health Nurse	4,369	1,074	6,941	6,115	47,990	67,418	8,091	6,913	21,043	21,965	218	679	^	192,816
Other Positions	526	158	782	558	7,071	14,182	1,859	872	3,450	3,286	58	151	^	32,953
Not Stated	21	0	5	0	4,700	2,503	476	14	219	444	0	41	^	8,423
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Managerial Positions	0	7	67	57	6	504	46	14	55	54	n/s	0	..	810
Staff Nurse/Community Health Nurse	2,568	**	2,868	2,233	15,454	20,858	2,450	1,996	4,936	4,479	n/s	**	..	58,494
Other Positions	122	**	148	343	603	1,993	94	178	322	349	n/s	*	..	4,199
Not Stated	6	1	44	0	230	1,103	0	6	0	2	56	0	..	1,448
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Managerial Positions	-	-	-	-	-	-	101	114	88	297	-	-	-	600
Staff Nurse/Community Health Nurse	-	-	-	-	-	-	748	737	908	1,504	-	-	-	3,897
Other Positions	-	-	-	-	-	-	99	82	118	117	-	-	-	416
Not Stated	-	-	-	-	-	-	4	0	11	36	-	-	-	51
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

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^ Northwest Territories and Nunavut data combined for 2005.

n/s Data not submitted to CIHI.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

For RN data:

Managerial Positions includes data from: chief nursing officer/chief executive officer, director/assistant director, manager/assistant manager.

Staff Nurse/Community Health Nurse includes data from: staff nurse/community health nurse.

Other Positions includes data from: clinical specialist, nurse midwife, nurse practitioner, instructor/professor/educator, researcher, consultant, other.

For LPN data:

Managerial Positions includes data from: coordinator/care manager.

Staff/Community Health LPN includes data from: staff LPN/community health practical nurse.

Other Positions includes data from: LPN specialty, instructor/professor/educator, other.

For RPN data:

Managerial Positions includes data from: chief executive officer, director/assistant director, manager/assistant manager.

Staff/Community Health RPN includes data from: staff RPN/community health psychiatric nurse.

Other Positions includes data from: clinical specialist, instructor/professor/educator, consultant, other.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

Regulated Nursing Workforce by Position and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
Managerial Positions	7.1	10.3	8.5	8.2	5.1	4.7	5.7	6.4	5.0	6.1	7.3	8.1	^	5.4
Staff Nurse/Community Health Nurse	53.3	52.4	58.5	60.3	59.9	59.2	54.7	59.2	64.2	63.4	60.9	64.2	^	60.0
Other Positions	6.4	7.7	6.6	5.5	8.8	12.5	12.6	7.5	10.5	9.5	16.2	14.3	^	10.2
Not Stated	0.3	0.0	<0.1	0.0	5.9	2.2	3.2	0.1	0.7	1.3	0.0	3.9	^	2.6
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Managerial Positions	0.0	0.3	0.6	0.6	<0.1	0.4	0.3	0.1	0.2	0.2	n/s	0.0	..	0.3
Staff Nurse/Community Health Nurse	31.3	**	24.2	22.0	19.3	18.3	16.5	17.1	15.1	12.9	n/s	**	..	18.2
Other Positions	1.5	**	1.2	3.4	0.8	1.7	0.6	1.5	1.0	1.0	n/s	*	..	1.3
Not Stated	0.1	<0.1	0.4	0.0	0.3	1.0	0.0	0.1	0.0	<0.1	15.6	0.0	..	0.5
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
Managerial Positions	-	-	-	-	-	-	0.7	1.0	0.3	0.9	-	-	-	0.2
Staff Nurse/Community Health Nurse	-	-	-	-	-	-	5.1	6.3	2.8	4.3	-	-	-	1.2
Other Positions	-	-	-	-	-	-	0.7	0.7	0.4	0.3	-	-	-	0.1
Not Stated	-	-	-	-	-	-	<0.1	0.0	<0.1	0.1	-	-	-	<0.1
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

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^ Northwest Territories and Nunavut data combined for 2005.

n/s Data not submitted to CIHI.

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Source: Nursing Databases, Canadian Institute for Health Information.

F. Summary**Regulated Nursing Workforce by Multiple Employers and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Single Employer in Reg'd Nsg	4,978	1,307	8,107	6,864	55,064	81,108	9,836	6,887	21,045	21,041	243	††	^	216,480
Multiple Employers in Reg'd Nsg	502	136	626	643	8,763	8,321	1,427	1,649	5,140	6,773	59	††	^	34,039
Not Stated	16	0	0	0	0	0	0	13	170	0	0	957	^	1,156
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Single Employer in Pract. Nsg	2,696	483	2,536	2,313	13,993	21,851	1,852	1,606	3,953	3,400	48	n/s	..	54,731
Multiple Employers in Pract. Nsg	0	123	591	320	2,300	2,607	738	516	1,360	1,408	8	n/s	..	9,971
Not Stated	0	0	0	0	0	0	0	72	0	76	0	101	..	249
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Single Employer in Psych. Nsg	-	-	-	-	-	-	789	784	903	1,454	-	-	-	3,930
Multiple Employers in Psych. Nsg	-	-	-	-	-	-	163	149	222	473	-	-	-	1,007
Not Stated	-	-	-	-	-	-	0	0	0	27	-	-	-	27
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

†† For 2005, Multiple Employment Status for all RNs in the Northwest Territories and Nunavut was defaulted to "Not Stated."

^ Northwest Territories and Nunavut data combined for 2005.

n/s Data not submitted to CIHI.

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CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

F. Summary

Regulated Nursing Workforce by Multiple Employers and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
Single Employer in Reg'd Nsg	60.8	63.8	68.4	67.7	68.7	71.2	66.4	59.0	64.2	60.7	67.9	††	^	67.3
Multiple Employers in Reg'd Nsg	6.1	6.6	5.3	6.3	10.9	7.3	9.6	14.1	15.7	19.5	16.5	††	^	10.6
Not Stated	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.5	0.0	0.0	90.5	^	0.4
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Single Employer in Pract. Nsg	32.9	23.6	21.4	22.8	17.5	19.2	12.5	13.8	12.1	9.8	13.4	n/s	..	17.0
Multiple Employers in Pract. Nsg	0.0	6.0	5.0	3.2	2.9	2.3	5.0	4.4	4.1	4.1	2.2	n/s	..	3.1
Not Stated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.2	0.0	9.5	..	0.1
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
Single Employer in Psych. Nsg	-	-	-	-	-	-	5.3	6.7	2.8	4.2	-	-	-	1.2
Multiple Employers in Psych. Nsg	-	-	-	-	-	-	1.1	1.3	0.7	1.4	-	-	-	0.3
Not Stated	-	-	-	-	-	-	0.0	0.0	0.0	0.1	-	-	-	<0.1
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

†† For 2005, Multiple Employment Status for all RNs in the Northwest Territories and Nunavut was defaulted to "Not Stated."

^ Northwest Territories and Nunavut data combined for 2005.

n/s Data not submitted to CIHI.

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Source: Nursing Databases, Canadian Institute for Health Information.

G. Summary**Regulated Nursing Workforce by Sex and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Male	244	38	286	306	5,819	3,876	618	294	1,004	1,399	26	97	^	14,007
Female	5,252	1,405	8,447	7,201	58,008	85,553	10,645	8,255	25,351	26,415	276	860	^	237,668
Not Stated	0	0	0	0	0	0	0	0	0	0	0	0	^	0
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Male	344	51	159	269	1,291	1,425	118	66	237	442	*	**	..	4,422
Female	2,352	555	2,968	2,364	15,002	23,033	2,472	2,128	5,076	4,442	**	**	..	60,529
Not Stated	0	0	0	0	0	0	0	0	0	0	0	0	..	0
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Male	-	-	-	-	-	-	229	141	294	456	-	-	-	1,120
Female	-	-	-	-	-	-	723	792	831	1,498	-	-	-	3,844
Not Stated	-	-	-	-	-	-	0	0	0	0	-	-	-	0
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

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CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

G. Summary

Regulated Nursing Workforce by Sex and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
Male	3.0	1.9	2.4	3.0	7.3	3.4	4.2	2.5	3.1	4.0	7.3	9.2	^	4.4
Female	64.1	68.6	71.2	71.0	72.4	75.1	71.9	70.7	77.3	76.2	77.1	81.3	^	73.9
Not Stated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	^	0.0
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Male	4.2	2.5	1.3	2.7	1.6	1.3	0.8	0.6	0.7	1.3	*	**	..	1.4
Female	28.7	27.1	25.0	23.3	18.7	20.2	16.7	18.2	15.5	12.8	**	**	..	18.8
Not Stated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	..	0.0
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
Male	-	-	-	-	-	-	1.5	1.2	0.9	1.3	-	-	-	0.3
Female	-	-	-	-	-	-	4.9	6.8	2.5	4.3	-	-	-	1.2
Not Stated	-	-	-	-	-	-	0.0	0.0	0.0	0.0	-	-	-	0.0
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

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Source: Nursing Databases, Canadian Institute for Health Information.

H. Summary**Regulated Nursing Workforce by Location of Graduation and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Canadian-Trained	5,390	1,409	8,526	7,419	62,268	78,507	10,484	8,209	23,511	23,420	278	865	^	230,286
Foreign-Trained	103	32	207	88	1,559	10,684	779	239	1,167	4,258	24	90	^	19,230
Not Stated	3	2	0	0	0	238	0	101	1,677	136	0	2	^	2,159
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Canadian-Trained	1,948	**	3,118	**	n/s	23,623	2,505	2,162	5,207	4,696	56	**	..	46,641
Foreign-Trained	0	*	9	*	n/s	812	65	32	106	185	0	*	..	1,215
Not Stated	748	0	0	8	16,293	23	20	0	0	3	0	0	..	17,095
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Canadian-Trained	-	-	-	-	-	-	942	921	1,024	1,650	-	-	-	4,537
Foreign-Trained	-	-	-	-	-	-	10	12	100	220	-	-	-	342
Not Stated	-	-	-	-	-	-	0	0	1	84	-	-	-	85
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

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CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

LPN Newfoundland and Labrador *Location of Graduation* data for the 2002 to 2005 data years is currently under review by CIHI and CLPNNL; data may be revised in future publications.

Source: Nursing Databases, Canadian Institute for Health Information.

H. Summary

Regulated Nursing Workforce by Location of Graduation and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	-	78.3
Canadian-Trained	65.8	68.8	71.9	73.2	77.7	68.9	70.8	70.3	71.7	67.6	77.7	81.8	-	71.6
Foreign-Trained	1.3	1.6	1.7	0.9	1.9	9.4	5.3	2.0	3.6	12.3	6.7	8.5	-	6.0
Not Stated	<0.1	0.1	0.0	0.0	0.0	0.2	0.0	0.9	5.1	0.4	0.0	0.2	-	0.7
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Canadian-Trained	23.8	**	26.3	**	n/s	20.7	16.9	18.5	15.9	13.6	15.6	**	..	14.5
Foreign-Trained	0.0	*	0.1	*	n/s	0.7	0.4	0.3	0.3	0.5	0.0	*	..	0.4
Not Stated	9.1	0.0	0.0	0.1	20.3	<0.1	0.1	0.0	0.0	<0.1	0.0	0.0	..	5.3
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
Canadian-Trained	-	-	-	-	-	-	6.4	7.9	3.1	4.8	-	-	-	1.4
Foreign-Trained	-	-	-	-	-	-	0.1	0.1	0.3	0.6	-	-	-	0.1
Not Stated	-	-	-	-	-	-	0.0	0.0	<0.1	0.2	-	-	-	<0.1
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

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^ Northwest Territories and Nunavut data combined for 2005.

n/s Data not submitted to CIHI.

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Additional methodological information is available upon request to nursing@cihi.ca.

LPN Newfoundland and Labrador *Location of Graduation* data for the 2002 to 2005 data years is currently under review by CIHI and CLPNNL; data may be revised in future publications.

Source: Nursing Databases, Canadian Institute for Health Information.

I. Summary**Regulated Nursing Workforce by Years Since Graduation and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
0-10 Years	1,398	254	1,311	1,497	16,812	21,274	2,503	1,600	6,694	5,506	75	326	^	59,250
11-20 Years	1,686	388	2,410	2,354	16,423	23,597	3,483	2,174	6,981	7,820	76	273	^	67,665
21-30 Years	1,540	406	2,739	2,119	18,010	21,346	2,841	2,449	6,185	7,206	85	184	^	65,110
31+ Years	872	395	2,273	1,537	12,582	23,167	2,436	2,326	6,495	7,282	66	174	^	59,605
Not Stated	0	0	0	0	0	45	0	0	0	0	0	0	^	45
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
0-10 Years	794	184	959	1,498	5,095	7,053	926	763	2,225	2,328	17	38	..	21,880
11-20 Years	681	176	807	356	3,070	7,069	479	282	1,003	796	18	31	..	14,768
21-30 Years	658	117	787	366	4,438	5,394	631	599	898	966	13	20	..	14,887
31+ Years	563	129	574	413	3,690	4,910	554	550	1,187	794	7	12	..	13,383
Not Stated	0	0	0	0	0	32	0	0	0	0	1	0	..	33
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
0-10 Years	-	-	-	-	-	-	127	99	169	441	-	-	-	836
11-20 Years	-	-	-	-	-	-	270	326	354	496	-	-	-	1,446
21-30 Years	-	-	-	-	-	-	345	278	344	416	-	-	-	1,383
31+ Years	-	-	-	-	-	-	210	230	258	601	-	-	-	1,299
Not Stated	-	-	-	-	-	-	0	0	0	0	-	-	-	0
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

I. Summary

Regulated Nursing Workforce by Years Since Graduation and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
0-10 Years	17.1	12.4	11.1	14.8	21.0	18.7	16.9	13.7	20.4	15.9	20.9	30.8	^	18.4
11-20 Years	20.6	18.9	20.3	23.2	20.5	20.7	23.5	18.6	21.3	22.6	21.2	25.8	^	21.0
21-30 Years	18.8	19.8	23.1	20.9	22.5	18.7	19.2	21.0	18.9	20.8	23.7	17.4	^	20.2
31+ Years	10.6	19.3	19.2	15.2	15.7	20.3	16.5	19.9	19.8	21.0	18.4	16.4	^	18.5
Not Stated	0.0	0.0	0.0	0.0	0.0	<0.1	0.0	0.0	0.0	0.0	0.0	0.0	^	<0.1
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
0-10 Years	9.7	9.0	8.1	14.8	6.4	6.2	6.3	6.5	6.8	6.7	4.7	3.6	..	6.8
11-20 Years	8.3	8.6	6.8	3.5	3.8	6.2	3.2	2.4	3.1	2.3	5.0	2.9	..	4.6
21-30 Years	8.0	5.7	6.6	3.6	5.5	4.7	4.3	5.1	2.7	2.8	3.6	1.9	..	4.6
31+ Years	6.9	6.3	4.8	4.1	4.6	4.3	3.7	4.7	3.6	2.3	2.0	1.1	..	4.2
Not Stated	0.0	0.0	0.0	0.0	0.0	<0.1	0.0	0.0	0.0	0.0	0.3	0.0	..	<0.1
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
0-10 Years	-	-	-	-	-	-	0.9	0.8	0.5	1.3	-	-	-	0.3
11-20 Years	-	-	-	-	-	-	1.8	2.8	1.1	1.4	-	-	-	0.4
21-30 Years	-	-	-	-	-	-	2.3	2.4	1.0	1.2	-	-	-	0.4
31+ Years	-	-	-	-	-	-	1.4	2.0	0.8	1.7	-	-	-	0.4
Not Stated	-	-	-	-	-	-	0.0	0.0	0.0	0.0	-	-	-	0.0
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

<0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.

Totals may not sum to 100 percent due to rounding.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

J. Summary

Regulated Nursing Workforce by Age Group and Province/Territory of Registration, Canada, 2005

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
< 30 Years	661	132	587	736	8,914	7,645	914	704	2,897	2,016	26	106	^	25,338
30-34 Years	676	118	718	659	6,395	9,157	1,066	777	2,889	2,328	39	122	^	24,944
35-39 Years	938	185	1,006	1,082	7,491	10,907	1,411	915	3,166	2,910	27	126	^	30,164
40-44 Years	1,020	222	1,610	1,336	8,806	13,903	1,769	1,253	3,696	3,922	48	138	^	37,723
45-49 Years	843	207	1,624	1,286	10,726	13,317	1,844	1,479	3,883	4,792	56	152	^	40,209
50-54 Years	765	234	1,526	1,258	11,218	15,482	2,012	1,642	4,294	5,172	44	131	^	43,778
55-59 Years	410	214	1,045	805	7,197	11,384	1,386	1,067	3,189	4,194	39	113	^	31,043
60+ Years	183	129	617	345	3,080	7,632	854	712	2,341	2,480	23	69	^	18,465
Not Stated	0	2	0	0	0	2	7	0	0	0	0	0	^	11
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
< 30 Years	223	52	252	369	2,244	2,126	277	361	896	677	0	9	..	7,486
30-34 Years	224	45	345	301	1,527	2,288	259	171	507	475	6	13	..	6,161
35-39 Years	370	87	450	317	1,717	2,762	285	166	484	551	*	**	..	7,203
40-44 Years	468	96	523	423	2,309	3,650	326	285	673	673	10	16	..	9,452
45-49 Years	509	104	564	417	2,973	4,137	447	384	797	882	14	22	..	11,250
50-54 Years	436	105	470	412	2,841	4,460	444	406	796	811	13	15	..	11,209
55-59 Years	381	76	366	274	2,067	3,349	371	278	685	588	7	9	..	8,451
60+ Years	85	41	157	120	615	1,686	181	143	475	227	*	*	..	3,736
Not Stated	0	0	0	0	0	0	0	0	0	0	3	0	..	3
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
< 30 Years	-	-	-	-	-	-	55	17	70	104	-	-	-	246
30-34 Years	-	-	-	-	-	-	48	85	51	170	-	-	-	354
35-39 Years	-	-	-	-	-	-	88	130	138	210	-	-	-	566
40-44 Years	-	-	-	-	-	-	163	164	190	263	-	-	-	780
45-49 Years	-	-	-	-	-	-	223	157	185	275	-	-	-	840
50-54 Years	-	-	-	-	-	-	213	154	202	308	-	-	-	877
55-59 Years	-	-	-	-	-	-	108	119	182	401	-	-	-	810
60+ Years	-	-	-	-	-	-	54	83	107	223	-	-	-	467
Not Stated	-	-	-	-	-	-	0	24	0	0	-	-	-	24
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

* Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.

** Value suppressed to ensure confidentiality; cell value is 5 or greater.

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

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Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

Regulated Nursing Workforce by Age Group and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
<30 Years	8.1	6.4	4.9	7.3	11.1	6.7	6.2	6.0	8.8	5.8	7.3	10.0	^	7.9
30-34 Years	8.3	5.8	6.1	6.5	8.0	8.0	7.2	6.7	8.8	6.7	10.9	11.5	^	7.8
35-39 Years	11.5	9.0	8.5	10.7	9.3	9.6	9.5	7.8	9.7	8.4	7.5	11.9	^	9.4
40-44 Years	12.5	10.8	13.6	13.2	11.0	12.2	11.9	10.7	11.3	11.3	13.4	13.0	^	11.7
45-49 Years	10.3	10.1	13.7	12.7	13.4	11.7	12.5	12.7	11.8	13.8	15.6	14.4	^	12.5
50-54 Years	9.3	11.4	12.9	12.4	14.0	13.6	13.6	14.1	13.1	14.9	12.3	12.4	^	13.6
55-59 Years	5.0	10.4	8.8	7.9	9.0	10.0	9.4	9.1	9.7	12.1	10.9	10.7	^	9.7
60+ Years	2.2	6.3	5.2	3.4	3.8	6.7	5.8	6.1	7.1	7.2	6.4	6.5	^	5.7
Not Stated	0.0	0.1	0.0	0.0	0.0	<0.1	<0.1	0.0	0.0	0.0	0.0	0.0	^	<0.1
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
<30 Years	2.7	2.5	2.1	3.6	2.8	1.9	1.9	3.1	2.7	2.0	0.0	0.9	..	2.3
30-34 Years	2.7	2.2	2.9	3.0	1.9	2.0	1.7	1.5	1.5	1.4	1.7	1.2	..	1.9
35-39 Years	4.5	4.2	3.8	3.1	2.1	2.4	1.9	1.4	1.5	1.6	*	**	..	2.2
40-44 Years	5.7	4.7	4.4	4.2	2.9	3.2	2.2	2.4	2.1	1.9	2.8	1.5	..	2.9
45-49 Years	6.2	5.1	4.8	4.1	3.7	3.6	3.0	3.3	2.4	2.5	3.9	2.1	..	3.5
50-54 Years	5.3	5.1	4.0	4.1	3.5	3.9	3.0	3.5	2.4	2.3	3.6	1.4	..	3.5
55-59 Years	4.7	3.7	3.1	2.7	2.6	2.9	2.5	2.4	2.1	1.7	2.0	0.9	..	2.6
60+ Years	1.0	2.0	1.3	1.2	0.8	1.5	1.2	1.2	1.4	0.7	*	*	..	1.2
Not Stated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.0	..	<0.1
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
<30 Years	-	-	-	-	-	-	0.4	0.1	0.2	0.3	-	-	-	0.1
30-34 Years	-	-	-	-	-	-	0.3	0.7	0.2	0.5	-	-	-	0.1
35-39 Years	-	-	-	-	-	-	0.6	1.1	0.4	0.6	-	-	-	0.2
40-44 Years	-	-	-	-	-	-	1.1	1.4	0.6	0.8	-	-	-	0.2
45-49 Years	-	-	-	-	-	-	1.5	1.3	0.6	0.8	-	-	-	0.3
50-54 Years	-	-	-	-	-	-	1.4	1.3	0.6	0.9	-	-	-	0.3
55-59 Years	-	-	-	-	-	-	0.7	1.0	0.6	1.2	-	-	-	0.3
60+ Years	-	-	-	-	-	-	0.4	0.7	0.3	0.6	-	-	-	0.1
Not Stated	-	-	-	-	-	-	0.0	0.2	0.0	0.0	-	-	-	<0.1
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

- * Value suppressed in accordance with CIHI privacy policy; cell value is from 1 to 4.
- ** Value suppressed to ensure confidentiality; cell value is 5 or greater.
- ^ Northwest Territories and Nunavut data combined for 2005.
- Data do not exist, or are not applicable.
- .. Data not currently collected by CIHI.
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- Totals may not sum to 100 percent due to rounding.
- CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.
- Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

K. Summary**Regulated Nursing Workforce by Average Age and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(years)													
RN	41.9	45.6	45.5	43.9	43.4	45.2	45.2	45.6	44.6	46.4	44.7	43.8	^	44.7
LPN	44.4	45.0	44.1	42.8	43.6	45.2	44.9	44.0	43.8	43.5	47.1	43.5	..	44.3
RPN	-	-	-	-	-	-	46.5	46.5	47.0	47.6	-	-	-	47.0
Total Nursing Workforce	42.7	45.4	45.1	43.6	43.5	45.2	45.3	45.4	44.6	46.0	45.1	43.8	-	44.7

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

K. Summary

Regulated Nursing Workforce by Difference From Provincial/Territorial Average Age and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(difference)													
RN	-0.8	0.2	0.4	0.3	-0.1	0.0	-0.1	0.2	0.0	0.4	-0.4	0.0	^	0.0
LPN	1.7	-0.4	-1.0	-0.8	0.1	0.0	-0.4	-1.4	-0.8	-2.5	2.0	-0.3	..	-0.4
RPN	-	-	-	-	-	-	1.2	1.1	2.4	1.6	-	-	-	2.3
Total Nursing Workforce	42.7	45.4	45.1	43.6	43.5	45.2	45.3	45.4	44.6	46.0	45.1	43.8	-	44.7

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

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Totals may not sum to 100 percent due to rounding.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

L. Summary**Regulated Nursing Workforce by Initial Education in Nursing and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Diploma	4,178	1,119	6,914	5,331	58,657	76,716	8,694	6,573	19,222	22,061	219	727	^	210,411
Baccalaureate/Master's	1,317	324	1,819	2,176	5,170	12,713	2,569	1,968	7,123	5,749	83	228	^	41,239
Not Stated	1	0	0	0	0	0	0	8	10	4	0	2	^	25
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Equivalency/Diploma	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Not Stated	0	0	0	0	0	0	0	0	0	0	0	0	..	0
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Diploma	-	-	-	-	-	-	862	927	1,112	1,890	-	-	-	4,791
Baccalaureate	-	-	-	-	-	-	90	6	13	64	-	-	-	173
Not Stated	-	-	-	-	-	-	0	0	0	0	-	-	-	0
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

Regulated Nursing Workforce by Initial Education and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
Diploma	51.0	54.6	58.3	52.6	73.2	67.4	58.7	56.3	58.6	63.7	61.2	68.7	^	65.4
Baccalaureate/Master's	16.1	15.8	15.3	21.5	6.5	11.2	17.4	16.9	21.7	16.6	23.2	21.6	^	12.8
Not Stated	<0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	<0.1	<0.1	0.0	0.2	^	<0.1
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Equivalency/Diploma	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Not Stated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	..	0.0
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
Diploma	-	-	-	-	-	-	5.8	7.9	3.4	5.5	-	-	-	1.5
Baccalaureate	-	-	-	-	-	-	0.6	0.1	<0.1	0.2	-	-	-	0.1
Not Stated	-	-	-	-	-	-	0.0	0.0	0.0	0.0	-	-	-	0.0
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

<0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.

Totals may not sum to 100 percent due to rounding.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

M. Summary**Regulated Nursing Workforce by Highest Education in Nursing and Province/Territory of Registration, Canada, 2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(counts)													
RN	5,496	1,443	8,733	7,507	63,827	89,429	11,263	8,549	26,355	27,814	302	957	^	251,675
Diploma	3,788	928	5,813	4,357	38,375	65,850	7,501	5,826	15,436	17,293	159	678	^	166,004
Baccalaureate	1,594	486	2,698	2,989	23,803	21,432	3,529	2,596	10,110	9,666	138	265	^	79,306
Master's/Doctorate	113	29	222	161	1,649	2,147	233	121	801	855	5	12	^	6,348
Not Stated	1	0	0	0	0	0	0	6	8	0	0	2	^	17
LPN	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Equivalency/Diploma	2,696	606	3,127	2,633	16,293	24,458	2,590	2,194	5,313	4,884	56	101	..	64,951
Not Stated	0	0	0	0	0	0	0	0	0	0	0	0	..	0
RPN	-	-	-	-	-	-	952	933	1,125	1,954	-	-	-	4,964
Diploma	-	-	-	-	-	-	844	918	1097	1848	-	-	-	4,707
Baccalaureate	-	-	-	-	-	-	108	15	22	96	-	-	-	241
Master's/Doctorate	-	-	-	-	-	-	0	0	6	10	-	-	-	16
Not Stated	-	-	-	-	-	-	0	0	0	0	-	-	-	0
Total Nursing Workforce	8,192	2,049	11,860	10,140	80,120	113,887	14,805	11,676	32,793	34,652	358	1,058	-	321,590

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

The RN Master's/Doctorate total is comprised of 5,954 RNs who earned a master's and 394 RNs who earned a doctorate as their highest level of education in nursing.

The RPN Master's/Doctorate total is comprised of 7 RPNs who earned a master's and 9 RPNs who earned a doctorate as their highest level of education in psychiatric nursing.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

Regulated Nursing Workforce by Highest Education and Province/Territory of Registration, Canada, 2005 (cont'd)

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T.	Nun.	Canada
	(percentage distribution)													
RN	67.1	70.4	73.6	74.0	79.7	78.5	76.1	73.2	80.4	80.3	84.4	90.5	^	78.3
Diploma	46.2	45.3	49.0	43.0	47.9	57.8	50.7	49.9	47.1	49.9	44.4	64.1	^	51.6
Baccalaureate	19.5	23.7	22.7	29.5	29.7	18.8	23.8	22.2	30.8	27.9	38.5	25.0	^	24.7
Master's/Doctorate	1.4	1.4	1.9	1.6	2.1	1.9	1.6	1.0	2.4	2.5	1.4	1.1	^	2.0
Not Stated	<0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	<0.1	0.0	0.0	0.2	^	<0.1
LPN	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Equivalency/Diploma	32.9	29.6	26.4	26.0	20.3	21.5	17.5	18.8	16.2	14.1	15.6	9.5	..	20.2
Not Stated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	..	0.0
RPN	-	-	-	-	-	-	6.4	8.0	3.4	5.6	-	-	-	1.5
Diploma	-	-	-	-	-	-	5.7	7.9	3.3	5.3	-	-	-	1.5
Baccalaureate	-	-	-	-	-	-	0.7	0.1	0.1	0.3	-	-	-	0.1
Master's/Doctorate	-	-	-	-	-	-	0.0	0.0	<0.1	<0.1	-	-	-	<0.1
Not Stated	-	-	-	-	-	-	0.0	0.0	0.0	0.0	-	-	-	0.0
Total Nursing Workforce	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0

Notes

^ Northwest Territories and Nunavut data combined for 2005.

- Data do not exist, or are not applicable.

.. Data not currently collected by CIHI.

<0.1 value is less than 0.05%; value is replaced to prevent displaying cells of 0.0 that are not true zero values.

The RN Master's/Doctorate total is comprised of 5,954 RNs who earned a master's degree and 394 RNs who earned a doctorate as their highest level of education in nursing.

The RPN Master's/Doctorate total is comprised of 7 RPNs who earned a master's and 9 RPNs who earned a doctorate as their highest level of education in psychiatric nursing.

Totals may not sum to 100 percent due to rounding.

CIHI data will differ from provincial/territorial data due to the CIHI collection, processing and reporting methodology.

Additional methodological information is available upon request to nursing@cihi.ca.

Source: Nursing Databases, Canadian Institute for Health Information.

Appendix A

Health Region Peer Groups, Canada, 2005

Health Region Peer Groups, Canada, 2005

Peer Group	Map Code	Health Region Name	Example Communities
Newfoundland and Labrador			
C	1011	Eastern Regional Integrated Health Authority	St. John's
I	1012	Central Regional Integrated Health Authority	Gander
I	1013	Western Regional Integrated Health Authority	Corner Brook
H	1014	Labrador-Grenfell Regional Integrated Health Authority	Labrador City
Prince Edward Island			
I	1101	West Prince Health Region	O'Leary
C	1102	East Prince Health Region	Summerside
A	1103	Queens Health Region	Charlottetown
D	1104	Kings Health Region	Souris
Nova Scotia			
C	1201	Zone 1	Yarmouth
C	1202	Zone 2	Kentville
C	1203	Zone 3	Truro
C	1204	Zone 4	New Glasgow
I	1205	Zone 5	Sydney
A	1206	Zone 6	Halifax
New Brunswick			
C	1301	Region 1	Moncton
C	1302	Region 2	Saint John
C	1303	Region 3	Fredericton
C	1304	Region 4	Edmundston
I	1305	Region 5	Campbellton
I	1306	Region 6	Bathurst
I	1307	Region 7	Chatham
Quebec			
C	2401	Bas-Saint-Laurent	Rimouski
C	2402	Saguenay - Lac-Saint-Jean	Chicoutimi-Jonquière
A	2403	Capitale Nationale	Québec City
C	2404	Mauricie et du Centre-du-Québec	Trois-Rivières, Victoriaville
C	2405	Estrie	Sherbrooke
G	2406	Montréal	Montréal

(table continued on next page)

Peer Group	Map Code	Health Region Name	Example Communities
Quebec (cont'd)			
A	2407	Outaouais	Gatineau
C	2408	Abitibi-Témiscamingue	Val-d'Or
H	2409	Côte-Nord	Sept-Iles
H	2410	Nord-du-Québec	Chibougamau
I	2411	Gaspésie—Îles-de-la-Madeleine	Gaspé
E	2412	Chaudière-Appalaches	Thetford Mines
A	2413	Laval	Laval
E	2414	Lanaudière	Joliette
E	2415	Laurentides	Lachute
A	2416	Montérégie	Granby
F	2417	Nunavik	Kuuujuaq
F	2418	Terres-Cries-de-la-Baie-James	
Ontario (Public Health Units)			
C	3526	District of Algoma	Sault Ste. Marie
A	3527	Brant County	Brantford
B	3530	Durham	Oshawa
E	3531	Elgin-St Thomas	St. Thomas
E	3533	Grey Bruce	Owen Sound
E	3534	Haldimand-Norfolk	Simcoe
E	3535	Haliburton, Kawartha, Pine Ridge	Haliburton, Port Hope
B	3536	Halton Regional	Oakville
A	3537	City of Hamilton	Hamilton
A	3538	Hastings and Prince Edward Counties	Belleville
E	3539	Huron County	Goderich, Clinton
A	3540	Chatham-Kent	Chatham-Kent
A	3541	Kingston, Frontenac and Lennox and Addington	Kingston
A	3542	Lambton Health Unit, Ontario	Sarnia
E	3543	Leeds, Grenville and Lanark	Brockville
A	3544	Middlesex-London	London
A	3546	Niagara Regional Area	St. Catharines, Niagara Falls
C	3547	North Bay Parry Sound	North Bay
H	3549	Northwestern	Kenora
B	3551	City of Ottawa	Ottawa

(table continued on next page)

Peer Group	Map Code	Health Region Name	Example Communities
Ontario (Public Health Units) [cont'd]			
E	3552	Oxford County	Woodstock
B	3553	Peel Regional	Brampton
E	3554	Perth District	Stratford
A	3555	Peterborough County-City	Peterborough
H	3556	Porcupine	Timmins, Moosonee
E	3557	Renfrew County and District	Pembroke
E	3558	Eastern Ontario	Cornwall
E	3560	Simcoe Muskoka District	Barrie, Orillia
C	3561	Sudbury and District	Sudbury
C	3562	Thunder Bay District	Thunder Bay
C	3563	Timiskaming	New Liskeard
B	3565	Waterloo	Kitchener-Waterloo
B	3566	Wellington-Dufferin-Guelph	Guelph
B	3568	Windsor-Essex County	Windsor
B	3570	York Regional	Newmarket
G	3595	City of Toronto	Toronto
Manitoba			
A	4610	Winnipeg	Winnipeg
A	4615	Brandon	Brandon
E	4620	North Eastman	Fort Alexander
E	4625	South Eastman	Steinbach
E	4630	Interlake	Gimli
D	4640	Central	Portage la Prairie
D	4645	Assiniboine	Russell
D	4660	Parkland	Dauphin
H	4670	Norman	Flin Flon
F	4685	Burntwood (4680), Churchill (4690)	Thompson, Churchill
Saskatchewan			
D	4701	Sun Country	Estevan
D	4702	Five Hills	Moose Jaw
D	4703	Cypress	Swift Current
A	4704	Regina Qu'Appelle	Regina
D	4705	Sunrise	Yorkton
A	4706	Saskatoon	Saskatoon
D	4707	Heartland	Kindersley
D	4708	Kelsey Trail	Melfort
C	4709	Prince Albert Parkland	Prince Albert

(table continued on next page)

Peer Group	Map Code	Health Region Name	Example Communities
Saskatchewan (cont'd)			
H	4710	Prairie North	North Battleford
F	4714	Mamawetan (4711), Keewatin (4712), Athabasca (4713)	La Ronge
Alberta			
E	4820	Chinook	Lethbridge
E	4821	Palliser	Medicine Hat
B	4822	Calgary	Calgary
E	4823	David Thompson	Red Deer
E	4824	East Central	Camrose
B	4825	Capital	Edmonton
E	4826	Aspen	Cold Lake, Jasper
E	4827	Peace Country	Grande Prairie
H	4828	Northern Lights	Wood Buffalo, High Level
British Columbia			
E	5911	East Kootenay	Cranbrook
C	5912	Kootenay-Boundary	Castlegar
A	5913	Okanagan	Kelowna, Penticton
C	5914	Thompson/Cariboo	Kamloops, Williams Lake
A	5921	Fraser East	Abbotsford
B	5922	Fraser North	Burnaby, Coquitlam
B	5923	Fraser South	Delta, Surrey
B	5931	Richmond	Richmond
G	5932	Vancouver	Vancouver
B	5933	North Shore/Coast Garibaldi	Squamish, Powell River
A	5941	South Vancouver Island	Victoria
A	5942	Central Vancouver Island	Nanaimo
C	5943	North Vancouver Island	Campbell River
H	5951	Northwest	Prince Rupert
H	5952	Northern Interior	Prince George
H	5953	Northeast Health	Dawson Creek, Fort Nelson
Northern Territories			
H	6001	Yukon Territory	<i>Entire Territory</i>
H	6101	Northwest Territories	<i>Entire Territory</i>
F	6201	Nunavut	<i>Entire Territory</i>

Sources: Statistics Canada, *Health Region Peer Groups* (2002 and 2005).

Appendix B

Nursing Contact Information

Provincial/Territorial Regulatory Authorities

Newfoundland and Labrador

Council for Licensed Practical Nurses, Newfoundland

9 Paton Street
St-John's, Newfoundland A1B 4S8
Website: www.clpnnl.ca

Association of Registered Nurses of Newfoundland and Labrador

55 Military Road, PO Box 6116
St. John's, Newfoundland and Labrador A1C 5X8
Website: www.arnnl.nf.ca

Prince Edward Island

Prince Edward Island Licensed Practical Nurse Registration Board

P.O. Box 3235
Charlottetown, Prince Edward Island C1A 7N9
Website: www.gov.pe.ca

Association of Nurses of Prince Edward Island

53 Grafton Street
Charlottetown, Prince Edward Island C1A 1K8
Website: www.anpei.ca

Nova Scotia

College of Licensed Practical Nurses of Nova Scotia

Suite 1212, Cogswell Tower
2000 Barrington Street
Halifax, Nova Scotia B3J 3K1
Website: www.clpnns.ca

College of Registered Nurses of Nova Scotia

Suite 600, Barrington Tower
1894 Barrington Street
Halifax, Nova Scotia B3J 2A8
Website: www.crnns.ca

New Brunswick

Association of New Brunswick Licensed Practical Nurses / Association des infirmiers(ères) auxiliaires autorisé(e)s du Nouveau Brunswick

384 Smythe Street
Fredericton, New Brunswick E3B 3E4
Website: www.anblpn.ca

Nurses Association of New Brunswick

165 Regent Street
Fredericton, New Brunswick E3B 7B4
Website: www.nanb.nb.ca

Québec

Ordre des infirmières et infirmiers auxiliaires du Québec

531, rue Sherbrooke Est
Montréal (Québec) H2L 1K2
Website: www.oiaaq.org

Ordre des infirmières et infirmiers du Québec

4200, boulevard Dorchester ouest
Montréal (Québec) H3Z 1V4
Website: www.oiiq.org

Ontarioⁱⁱⁱ

College of Nurses of Ontario

101 Davenport Road
Toronto, Ontario M5R 3P1
Website: www.cno.org

Manitoba

College of Licensed Practical Nurses of Manitoba

463 St-Anne's Road
Winnipeg, Manitoba R2M 3C9
Website: www.clpnm.ca

College of Registered Nurses of Manitoba

890 Pembina Highway
Winnipeg, Manitoba R3M 2M8
Website: www.crnmb.ca

College of Registered Psychiatric Nurses of Manitoba

1854 Portage Avenue
Winnipeg, Manitoba R3J 0G9
Website: www.crpnmb.ca

iii. The College of Nurses of Ontario is the provincial regulatory authority for both licensed practical nurses and registered nurses. In Ontario, licensed practical nurses are termed *Registered Practical Nurses*.

Saskatchewan

Saskatchewan Association of Licensed Practical Nurses

2310 Smith Street
Regina, Saskatchewan S4P 2P6
Website: www.salpn.com

Saskatchewan Registered Nurses' Association

2066 Retallack Street
Regina, Saskatchewan S4T 7X5
Website: www.srna.org

Registered Psychiatric Nurses Association of Saskatchewan

2055 Lorne Street
Regina, Saskatchewan S4P 2M4
Website: www.rpnas.com

Alberta

College of Licensed Practical Nurses of Alberta

10403–172 Street, Suite 230
Edmonton, Alberta T5S 1K9
Website: www.clpna.com

Alberta Association of Registered Nurses

11620–168 Street
Edmonton, Alberta T5M 4A6
Website: www.nurses.ab.ca

College of Registered Psychiatric Nurses of Alberta

201–9711 45th Avenue
Edmonton, Alberta T6E 5V8
Website: www.rpnaa.ab.ca

British Columbia

College of Licensed Practical Nurses of British Columbia

Suite 217–3823 Henning Drive
Burnaby, British Columbia V5C 6P3
Website: www.clpnbc.org

College of Registered Nurses of British Columbia

2855 Arbutus Street
Vancouver, British Columbia V6J 3Y8
Website: www.crnbc.ca

College of Registered Psychiatric Nurses of British Columbia

307–2502 Saint Johns Street
Port Moody, British Columbia V3H 2B4
Website: www.crpNBC.ca

Yukon

Registrar of Licensed Practical Nurses

Consumer Services, Department of Community Services, Government of Yukon

P.O. Box 2703
Whitehorse, Yukon Y1A 2C6
Website: www.community.gov.yk.ca

Yukon Registered Nurses Association

204–4133 Fourth Avenue
Whitehorse, Yukon Y1A 1H8
Website: www.yrna.ca

Northwest Territories and Nunavut

Registrar of Licensed Practical Nurses

Department of Health and Social Services, Government of Northwest Territories

Box 1320–8th floor Centre Square Tower
Yellowknife, Northwest Territories X1A 2L9
Website: www.hlthss.gov.nt.ca

Registered Nurses Association of the Northwest Territories and Nunavut

Box 2757
Yellowknife, Northwest Territories X1A 2R1
Website: www.rnantnu.ca

Other Nursing Associations

Canadian Practical Nurses Association

14–4218 Lawrence Avenue East, #271
Scarborough, Ontario M1E 4X9
Website: www.cpna.ca

Canadian Council for Practical Nurse Regulators

Website: www.ccpnr.ca

Canadian Nurses Association

50 Driveway
Ottawa, Ontario K2P 1E2
Website: www.cna-aiic.ca

Registered Psychiatric Nurses of Canada

201-9711, 45th Avenue

Edmonton, Alberta T6E 5V8

Website: www.psychiatricnurse.ca

Canadian Association of Schools of Nursing

Fifth Avenue Court

99 Fifth Avenue, Suite 15

Ottawa, Ontario K1S 5K4

Website: www.casn.ca

Canadian Federation of Nurses Unions

2841 Riverside Drive

Ottawa, Ontario K1V 8X7

Website: www.nursesunions.ca

Appendix C

List of Data Tables on the CIHI Website

List of Data Tables Available on the CIHI Website

www.cihi.ca/nurses

Series A—Total Registrations

- A.LPN.1 LPN Registrations by Province/Territory of Registration, Canada, 2005
- A.LPN.2 LPN Registrations by Age Group and Province/Territory of Registration, Canada, 2005

- A.RN.1 RN Registrations by Province/Territory of Registration, Canada, 2005
- A.RN.2 RN Registrations by Age Group and Province/Territory of Registration, Canada, 2005
- A.RN.3 RN Registrations by Highest Education in Nursing and Province/Territory of Registration, Canada, 2005

- A.RPN.1 RPN Registrations by Province of Registration, Canada, 2005
- A.RPN.2 RPN Registrations by Age Group and Province of Registration, Canada, 2005

Series B—Employment Status

- B.LPN.1 LPN Workforce by Employment Status and Province/Territory of Registration, Canada, 2005
- B.LPN.2 LPN Workforce by Employment Status, Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- B.LPN.3 LPN Workforce by Employment Status, Age Group and Province/Territory of Registration, Canada, 2005
- B.LPN.4 LPN Workforce by Employment Status, Average Age and Province/Territory of Registration, Canada, 2005
- B.LPN.5 LPN Workforce by Employment Status, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- B.RN.1 RN Workforce by Employment Status and Province/Territory of Registration, Canada, 2005
- B.RN.2 RN Workforce by Employment Status, Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- B.RN.3 RN Workforce by Employment Status, Age Group and Province/Territory of Registration, Canada, 2005
- B.RN.4 RN Workforce by Employment Status, Average Age and Province/Territory of Registration, Canada, 2005
- B.RN.5 RN Workforce by Employment Status, Highest Education in Nursing and Province/Territory of Registration, Canada, 2005

List of Data Tables Available on the CIHI Website (cont'd)

Series B—Employment Status (cont'd)

- B.RN.6 RN Workforce by Employment Status, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- B.RPN.1 RPN Workforce by Employment Status and Province of Registration, Canada, 2005
- B.RPN.2 RPN Workforce by Employment Status, Multiple Employment Status and Province of Registration, Canada, 2005
- B.RPN.3 RPN Workforce by Employment Status, Age Group and Province of Registration, Canada, 2005
- B.RPN.4 RPN Workforce by Employment Status, Average Age and Province of Registration, Canada, 2005
- B.RPN.5 RPN Workforce by Employment Status, Years Since Graduation and Province of Registration, Canada, 2005

Series C—Place of Work

- C.LPN.1 LPN Workforce by Place of Work and Province/Territory of Registration, Canada, 2005
- C.LPN.2 LPN Workforce by Place of Work, Employment Status and Province/Territory of Registration, Canada, 2005
- C.LPN.3 LPN Workforce by Place of Work, Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- C.LPN.4 LPN Workforce by Place of Work, Age Group and Province/Territory of Registration, Canada, 2005
- C.LPN.5 LPN Workforce by Place of Work, Average Age and Province/Territory of Registration, Canada, 2005
- C.LPN.6 LPN Workforce by Place of Work, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- C.RN.1 RN Workforce by Place of Work and Province/Territory of Registration, Canada, 2005
- C.RN.2 RN Workforce by Place of Work, Employment Status and Province/Territory of Registration, Canada, 2005
- C.RN.3 RN Workforce by Place of Work, Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- C.RN.4 RN Workforce by Place of Work, Age Group and Province/Territory of Registration, Canada, 2005
- C.RN.5 RN Workforce by Place of Work, Average Age and Province/Territory of Registration, Canada, 2005

List of Data Tables Available on the CIHI Website (cont'd)

Series C—Place of Work (cont'd)

- C.RN.6 RN Workforce by Place of Work, Highest Education in Nursing and Province/Territory of Registration, Canada, 2005
- C.RN.7 RN Workforce by Place of Work, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- C.RPN.1 RPN Workforce by Place of Work and Province of Registration, Canada, 2005
- C.RPN.2 RPN Workforce by Place of Work, Employment Status and Province of Registration, Canada, 2005
- C.RPN.3 RPN Workforce by Place of Work, Multiple Employment Status and Province of Registration, Canada, 2005
- C.RPN.4 RPN Workforce by Place of Work, Age Group and Province of Registration, Canada, 2005
- C.RPN.5 RPN Workforce by Place of Work, Average Age and Province of Registration, Canada, 2005
- C.RPN.6 RPN Workforce by Place of Work, Years Since Graduation and Province of Registration, Canada, 2005

Series D—Area of Responsibility

- D.LPN.1 LPN Workforce by Area of Responsibility and Province/Territory of Registration, Canada, 2005
- D.LPN.2 LPN Workforce by Area of Responsibility, Employment Status and Province/Territory of Registration, Canada, 2005
- D.LPN.3 LPN Workforce by Area of Responsibility, Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- D.LPN.4 LPN Workforce by Area of Responsibility, Age Group and Province/Territory of Registration, Canada, 2005
- D.LPN.5 LPN Workforce by Area of Responsibility, Average Age and Province/Territory of Registration, Canada, 2005
- D.LPN.6 LPN Workforce by Area of Responsibility, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- D.RN.1 RN Workforce by Area of Responsibility and Province/Territory of Registration, Canada, 2005
- D.RN.2 RN Workforce by Area of Responsibility, Employment Status and Province/Territory of Registration, Canada, 2005
- D.RN.3 RN Workforce by Area of Responsibility, Multiple Employment Status and Province/Territory of Registration, Canada, 2005

List of Data Tables Available on the CIHI Website (cont'd)

Series D—Area of Responsibility (cont'd)

- D.RN.4 RN Workforce by Area of Responsibility, Age Group and Province/Territory of Registration, Canada, 2005
- D.RN.5 RN Workforce by Area of Responsibility, Average Age and Province/Territory of Registration, Canada, 2005
- D.RN.6 RN Workforce by Area of Responsibility, Highest Education in Nursing and Province/Territory of Registration, Canada, 2005
- D.RN.7 RN Workforce by Area of Responsibility, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- D.RPN.1 RPN Workforce by Area of Responsibility and Province of Registration, Canada, 2005
- D.RPN.2 RPN Workforce by Area of Responsibility, Employment Status and Province of Registration, Canada, 2005
- D.RPN.3 RPN Workforce by Area of Responsibility, Multiple Employment Status and Province of Registration, Canada, 2005
- D.RPN.4 RPN Workforce by Area of Responsibility, Age Group and Province of Registration, Canada, 2005
- D.RPN.5 RPN Workforce by Area of Responsibility, Average Age and Province of Registration, Canada, 2005
- D.RPN.6 RPN Workforce by Area of Responsibility, Years Since Graduation and Province of Registration, Canada, 2005

Series E—Position

- E.LPN.1 LPN Workforce by Position and Province/Territory of Registration, Canada, 2005
- E.LPN.2 LPN Workforce by Position, Employment Status and Province/Territory of Registration, Canada, 2005
- E.LPN.3 LPN Workforce by Position, Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- E.LPN.4 LPN Workforce by Position, Age Group and Province/Territory of Registration, Canada, 2005
- E.LPN.5 LPN Workforce by Position, Average Age and Province/Territory of Registration, Canada, 2005
- E.LPN.6 LPN Workforce by Position, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- E.RN.1 RN Workforce by Position and Province/Territory of Registration, Canada, 2005
- E.RN.2 RN Workforce by Position, Employment Status and Province/Territory of Registration, Canada, 2005

List of Data Tables Available on the CIHI Website (cont'd)

Series E—Position (cont'd)

- E.RN.3 RN Workforce by Position, Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- E.RN.4 RN Workforce by Position, Age Group and Province/Territory of Registration, Canada, 2005
- E.RN.5 RN Workforce by Position, Average Age and Province/Territory of Registration, Canada, 2005
- E.RN.6 RN Workforce by Position, Highest Education in Nursing and Province/Territory of Registration, Canada, 2005
- E.RN.7 RN Workforce by Position, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- E.RPN.1 RPN Workforce by Position and Province of Registration, Canada, 2005
- E.RPN.2 RPN Workforce by Position, Employment Status and Province of Registration, Canada, 2005
- E.RPN.3 RPN Workforce by Position, Multiple Employment Status and Province of Registration, Canada, 2005
- E.RPN.4 RPN Workforce by Position, Age Group and Province of Registration, Canada, 2005
- E.RPN.5 RPN Workforce by Position, Average Age and Province of Registration, Canada, 2005
- E.RPN.6 RPN Workforce by Position, Years Since Graduation and Province of Registration, Canada, 2005

Series F—Multiple Employment Status

- F.LPN.1 LPN Workforce by Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- F.LPN.2 LPN Workforce by Multiple Employment Status, Age Group and Province/Territory of Registration, Canada, 2005
- F.LPN.3 LPN Workforce by Multiple Employment Status, Average Age and Province/Territory of Registration, Canada, 2005
- F.LPN.4 LPN Workforce by Multiple Employment Status, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- F.RN.1 RN Workforce by Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- F.RN.2 RN Workforce by Multiple Employment Status, Age Group and Province/Territory of Registration, Canada, 2005
- F.RN.3 RN Workforce by Multiple Employment Status, Average Age and Province/Territory of Registration, Canada, 2005

List of Data Tables Available on the CIHI Website (cont'd)

Series F—Multiple Employment Status (cont'd)

- F.RN.4 RN Workforce by Multiple Employment Status, Highest Education in Nursing and Province/Territory of Registration, Canada, 2005
- F.RN.5 RN Workforce by Multiple Employment Status, Years Since Graduation and Province/Territory of Registration, Canada, 2005

- F.RPN.1 RPN Workforce by Multiple Employment Status and Province of Registration, Canada, 2005
- F.RPN.2 RPN Workforce by Multiple Employment Status, Age Group and Province of Registration, Canada, 2005
- F.RPN.3 RPN Workforce by Multiple Employment Status, Average Age and Province of Registration, Canada, 2005
- F.RPN.4 RPN Workforce by Multiple Employment Status, Years Since Graduation and Province of Registration, Canada, 2005

Series G—Sex

- G.LPN.1 LPN Workforce by Sex and Province/Territory of Registration, Canada, 2005
- G.LPN.2 LPN Workforce by Sex, Age Group and Province/Territory of Registration, Canada, 2005
- G.LPN.3 LPN Workforce by Sex, Average Age and Province/Territory of Registration, Canada, 2005

- G.RN.1 RN Workforce by Sex and Province/Territory of Registration, Canada, 2005
- G.RN.2 RN Workforce by Sex, Age Group and Province/Territory of Registration, Canada, 2005
- G.RN.3 RN Workforce by Sex, Average Age and Province/Territory of Registration, Canada, 2005

- G.RPN.1 RPN Workforce by Sex and Province of Registration, Canada, 2005
- G.RPN.2 RPN Workforce by Sex, Age Group and Province of Registration, Canada, 2005
- G.RPN.3 RPN Workforce by Sex, Average Age and Province of Registration, Canada, 2005

Series H—Location of Graduation

- H.LPN.1 LPN Workforce by Location of Graduation and Province/Territory of Registration, Canada, 2005

- H.RN.1 RN Workforce by Location of Graduation and Province/Territory of Registration, Canada, 2005

List of Data Tables Available on the CIHI Website (cont'd)

Series H—Location of Graduation (cont'd)

H.RPN.1 RPN Workforce by Location of Graduation and Province of Registration, Canada, 2005

Series I—Years Since Graduation

I.LPN.1 LPN Workforce by Years Since Graduation and Province/Territory of Registration, Canada, 2005

I.LPN.2 LPN Workforce by Years Since Graduation, Average Age and Province/Territory of Registration, Canada, 2005

I.RN.1 RN Workforce by Years Since Graduation and Province/Territory of Registration, Canada, 2005

I.RN.2 RN Workforce by Years Since Graduation, Average Age and Province/Territory of Registration, Canada, 2005

I.RPN.1 RPN Workforce by Years Since Graduation and Province of Registration, Canada, 2005

I.RPN.2 RPN Workforce by Years Since Graduation, Average Age and Province of Registration, Canada, 2005

Series J—Age Group

< Summary tables only >

Series K—Average Age

< Summary tables only >

Series L—Initial Education in Nursing Discipline

< Summary tables only >

Series M—Highest Education in Nursing Discipline

M.RN.1 RN Workforce by Highest Education in Registered Nursing and Province/Territory of Registration, Canada, 2005

M.RN.2 RN Workforce by Highest Education in Registered Nursing, Age Group and Province/Territory of Registration, Canada, 2005

M.RN.3 RN Workforce by Highest Education in Registered Nursing, Employment Status and Province/Territory of Registration, Canada, 2005

List of Data Tables Available on the CIHI Website (cont'd)

Summary Tables

- A. Summary Total Number of Nursing Registrations by Province/Territory of Registration, Canada, 2005
- B. Summary Regulated Nursing Workforce by Employment Status and Province/Territory of Registration, Canada, 2005
- C. Summary Regulated Nursing Workforce by Place of Work and Province/Territory of Registration, Canada, 2005
- D. Summary Regulated Nursing Workforce by Area of Responsibility and Province/Territory of Registration, Canada, 2005
- E. Summary Regulated Nursing Workforce by Position and Province/Territory of Registration, Canada, 2005
- F. Summary Regulated Nursing Workforce by Multiple Employment Status and Province/Territory of Registration, Canada, 2005
- G. Summary Regulated Nursing Workforce by Sex and Province/Territory of Registration, Canada, 2005
- H. Summary Regulated Nursing Workforce by Location of Graduation and Province/Territory of Registration, Canada, 2005
- I. Summary Regulated Nursing Workforce by Years Since Graduation and Province/Territory of Registration, Canada, 2005
- J. Summary Regulated Nursing Workforce by Age Group and Province/Territory of Registration, Canada, 2005
- K. Summary Regulated Nursing Workforce by Average Age and Province/Territory of Registration, Canada, 2005
- L. Summary Regulated Nursing Workforce by Initial Education in Nursing Discipline and Province/Territory of Registration, Canada, 2005
- M. Summary Regulated Nursing Workforce by Highest Education in Nursing Discipline and Province/Territory of Registration, Canada, 2005

